

Detailed Report of Activities Conducted under the aegis of HRDC during Session 2020 - 2021

### RNB GLOBAL UNIVERSITY

RNB Global City, Ganganagar Road, Bikaner, Rajasthan 334601



### HRDC Report 2020-21 INDEX

Sr. No.	Program	Dates
1	Webinar on Mutual Fund A conceptual framework	24-09-2020
2	Webinar on Cyber Security and Penetration Testing	14-10-2020
3	HR Conclave	27-11-2020
4	Faculty Development Programme on Qualitative Enhancement	07-12-2020 to
4	through ICT Enable Teaching Learning	23-12-2020
5	Staff orientation and Development Programme on Prevention	08-12-2020 to
130	on Sexual harassment at work Place	15-12-2020
6	One day FDP on Research Methodology	26-01-2021
7	Webinar on Data Science	06-02-2021
8	Session on Covid appropriate behaviour	15-02-2021
9	Webinar on Enterprise 2.0- Digital Transformation through the adoption of blockchain Technology	04-03-2021
10	7 days online training programme on essentials of bioinformatics and application in life science (Industry based basics to advance bioinformatics exposure)	22-03-2021 to 31-03-2021
11	webinar on Digital marketing	03-04-2021
12	webinar on Empathy and active listening	09-Apr-21
13	webinar on entrepreneurship and start-ups	17-04-2021
14	Workshops on Research Methods	01-05-2021 to 03-05-2021
15	Assocham conference	06-05-2021
16	webinar on true meaning of success and the key to living successful life	07-05-2021
17	webinar on innovation and entrepreneurship development	14-05-2021
18	Session on communication skills	15-05-2021
19	Faculty Development Programme On the Improvement in teaching quality by Faculty file & other tools	02-06-2021 to 18-06- 2021
20	Assocham conference	04-06-2021
21	webinar on Consumer Protection laws and medical negligence	12-06-2021
22	webinar on designing life on purpose	27-08-2021
23	National Seminar on Constitutional values in the cotemporary Indian Politics	13-09-2021
24	Staff orientation and Development Programme on Know about Your University	20-09-2021 to 27-09-2021
25	National Conference on contemporary issues and challenges in management	21-09-2021
26	workshop on leadership Development through transactional analyses	09-10-2021
27	Session on New age leadership	02-11-2021
28	Webinar on Right to information	12-11-2021
29	Faculty Development Programme on Qualitative Improvement in the research of IPR	04-12-2021 to 22-12-2021
30	panel discussion on culture and employment engagement challenges in the Hybrid workplace	18-12-2021



### DOCID 202009280004

A Report

On

Webinar

### 'MUTUAL FUND - A CONCEPTUAL FRAMEWORK'

(Submitted by: Mr. Sunny Masand, AP SOCM)

Date: 28th September 2020,

Time: 11 AM to 12:30 PM

Venue: Online (Zoom Application Platform)

Speaker of the Event: Dr. Y.P Singh (CFP)

Organized By: Mr. Sunny Masand (AP, SOCM)

(RNB Global University, Bikaner)

Signature

(Faculty Coordinator)

Registrar of

Registrar Registrar



### Rnb University Bikaner Conducts Webinar on 'Mutual Fund - A Conceptual Framework'

### For Students

The RNB University organized a webinar on the topic 'Mutual Fund - A Conceptual Framework' on on 28th September 2020 from 11 AM to 1.00 PM for School of Commerce and Management students. Dr. Y.P. Singh was the guest speaker of the workshop. The Webinar was streamed live on the Zoom platform addressing the students, Dr. Singh explained about the fundamentals mutual fund (MF) and wealth creation. Due to lack of financial education and awareness, people are unable to take benefits from the investment sector. Financial instruments like bank deposits, equity and debt instruments are the major investment plans available for people to get return at high rate in the long run, he stressed.

The Mutual fund industry needs to have an outside-in perspective as compared to inside-out perspective. Understanding investors' needs should be followed by a product channel alignment in the sector, he said.

The session ended with a Question and Answer session and feedback from the participants. The webinar concluded with the vote of thanks delivered by Mr. Sunny Masand.

### Speakers Profile-

### Dr Y. P. Singh, CFP

Ph.D. in Applied Economics (Lucknow University), PGDBA (Finance & IT), SEBI-NISM (Equity Derivatives, Mutual Funds), (NCMP (NSE India), M.Com., B.Sc. (Maths), Certified Financial Planner - Affiliated body FPSB Ltd. USA.

Financial Expert, Corporate Trainer and Researcher of high repute. Several research papers to credit. Ex. Director, IISE - Business & IT School, Lucknow and Ex. Dean & Professor (Finance & Accounts), Quantum University, Roorkee, Uttarakhand.

Author: "Accounting & Financial Management for I.T. Professionals", ISBN: 978-81-224-2153-8, Publisher: New Age International (P) Ltd., New Delhi and "Financial Management", ISBN: 978-93-90219-26-1, Publisher: McGraw Hill Education India, New Delhi.

20+ years professional experience in the field of teaching, training, Research and consultancy. Areas of interest include Personal Financial Planning, Data Analysis & SPSS, Accounting & TALLY, Feasibility Analysis & MS-Project, Financial Market & Products, and Security Analysis & Portfolio Mgmt.

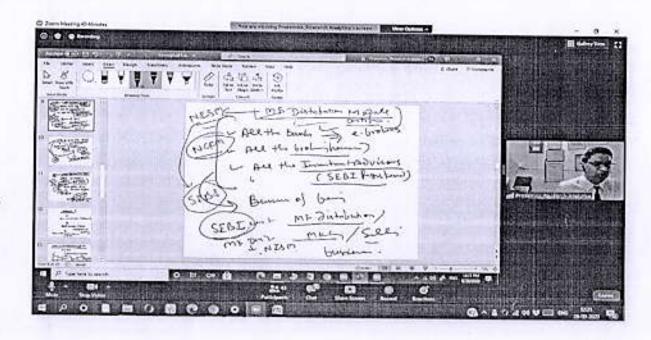


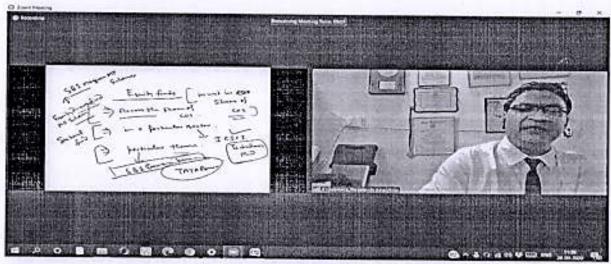






### Photo Gallery















Circular 12.10.2020 Subject

DOC202010120003

An Industrial Webinar on Cyber Security & Penetration Testing Students are hereby informed that RNBGU is organizing a Webinar on the topic "An Industrial Webinar on Cyber Security & Penetration Testing" on Wednesday, 14th

The details of the same are as follows:

Webinar Topic-

Date

"An Industrial Webinar on Cyber Security & Penetration Testing"

Technology:

Cyber Security & Penetration Testing

Speaker -

Mr. Paras Arora

Day & Date-

Wednesday, 14th October, 2020

Time-

3

10:00 AM-11:00 AM (Duration: 1 Hour)

Platform:

Google Meet (Link: meet google com/ve-pati-mip)

Audience-

All SOET Faculty & Students

Faculty In-charge- Mr. Kailash Kumar Pareek

Important instructions for Students:

- 1. The participants are requested to kindly keep their videos on during the webinar.
- 2. The participants are requested to kindly keep their Audio (Mike) off during the webinar.
- 3. The Participants are advised to raise questions through the chat messages the organizer will represent the answers accordingly.
- Participants must join the webinar 10 Minutes before the Schedule Time (09:50 AM)
- 5. After 10.15 AM no participant shall be allowed to join the session.
- 6. Students will get One Lecture Attendance for this Webinar.

Company Profile-Brief: https://www.detoxtechnologies.com

Detox Technologies is an ISO 27001-2013 certified Global Consultation and Implementation company, Headquartered in derbyshire UK & R&D Center in Delhi. We believe in precision and quality above everything else. We are the trusted standard for companies and individuals acquiring services to protect their brands, businesses and dignity from baffling Cyber-attacks. We provide end to end cyber security solutions to our clients. Our thrust on securing the People-Process-Technology has enabled us to offer impenetrable security to our clients across the world. Our success stories are translated in the form of positive testimonials from our growing list of clients.

Scanned with CamScanner





### Speaker Profile- Brief:

He is a Cyber Security Analyst at Detox Technologies, Bug Bounty Hunter (Recognized by 60+ orgs) for finding security flaws in their IT infrastructure, delivered talks in many conferences and trained

Speaker Achievements: Hall of Fame from Netflix, Nokia (3times), Walmart, Appreciation by Indian Government (16 times) + 55 more companies.

### Sessions Delivered by Speaker:

- Security Trainer: Cyber Intelligence Agency officers (Secureus Technologies)
- Null Chapter Mumbal, Delhi & Chandigarh: Rfld and NFC Card Cloning
- OWASP Northcap University Gurgaon: Bug Bounty (Unpredictable Battle)
- ByteCon 2020: How to Get started in Boot2root CTFs?
- Govt Shivalik College (Nangal, Punjab): 3 Days Workshop on Ethical hacking
- Amity University (Noida): Ethical Hacking Guest Speaker
   Bill Clinton School: Guest Cyber Security Speaker
- Guest Cyber Security Trainer: All India IT Association (4times)
- Guest Cyber Security Trainer: Mayoor School Noida
- Guest Cyber Security Trainer: Secureus Technologies (Jalandhar)







A Report On Webinar

On

"Cyber Security & Penetration Testing"

During (14<sup>th</sup> October 2020)



In Association With



Organized by

School of Engineering & Technology RNB Global University Bikaner





### About RNBGU

### Don't Just Get an Education. Get a Future at RNBGU.

RNB Global University (RNBGU), set in the hinter heartlands of the royal city of Bikaner, stands as a shining edifice of quality education in a vast clean and green Wi-Fi cualded compus.

The campus acts as a perfect backdrop for your pursuit of quality education with all modern educational facilities. The university offers a wide range of undergraduate, postgraduate, integrated and diploma courses in Arts. Commerce, Engineering, Law, Management & Social Science for educating stars for tomorrow. The course and curriculum designed for our various programs like BA, BBA, B.Sc, B.Tech, LLB, MA, MBA, & others are in accordance to the UGC guidelines and keeping in mind, the international standards. The degrees awarded are recognized by the UGC under Section 22 of UGC Act 1956.

### **About Department**

The School of Engineering and Technology offer a variety of courses which vary from B. Tech. - Computer Science (CSE) to B. Tech. - Civil Engineering.

The streams vary in their curriculum and the methodology which is required to teach these subjects to the students. The teaching aids and activities which are to be followed are different. Yet we have decided to house all these under one roof. We have also adopted the choice-based credit system for assessment purposes. The School allows the students to select subjects they would like to study apart from the core subjects, they can even select subjects from different disciplines.

Through innovation, creativity and reform we will strive to make this a Centre of Excellence. The School follows a well proven pedagogy of sluring knowledge with the young and vibrant minds of the Nation. It holds an edge over others by rapidly adopting itself to the changing needs of the industry and technical developments across the world. The School imparts world class training and research besides promoting active industry-institute collaboration by identifying areas of interest and taking part in sponsored research projects and consultancy services.

The curriculum connects different areas: integrates engineering, mathematics and science with arts, humanities and entrepreneurship; and focuses on building a range of life skills essential for a successful career. The course material has been prepared with an innovative approach enabling students to enjoy freedom to choose from various options available and explore their talent so as to apply it in achieving the set targets. The School will be organizing regular interaction with the industry and provide specially designed courses, modules, workshops and organize Webinars, field projects, internships and educational visits for the benefit of the students. The School will be using research driven education system to teach the students.

### About Webinar

The aim of this webinar was to discuss various aspects related to Internet technologies, various security vulnerabilities, cyber-attacks and recent trends in cyber security and Penetration Testing, Security becomes a major concern for organizations and government. As these topics are the demand for today's IT communication systems, there is a need to explore the research opportunities in the field of Cyber Security. This Webinar was provided a unique platform for enhancing the knowledge of the faculty members who are doing research or planning to do research in the mentioned area. This Webinar was help to share and exchange ideas, identify and discuss options of relevant fields. The training program was aimed to incorporate physical, logical and other cyber security controls to prevent, detect and mitigate cyber-attacks.



### Resource Persons

The course was conducted through professionals' experts from industry will conduct the sessions. Mr. Paras Arora Cyber Security Analyst at Detox Technologies.

### Course Contents

Cyber Security Webinar aims to provide students a clear picture of cyber security industry and it's insights. Following are webinar highlights:

- How can organizations stay up to date with the constant threat & risk posed to their assets?
- Why should you conduct a technical risk assessment/penetration test?
- Types of assessments, functions, coverage, frequency, expectations & differences
  - Vulnerability Scanning
  - Vulnerability Assessment
  - · Penetration Testing
  - > Red Team Assessment
- How do you find the right test based on your organizational maturity level?
- How do you prepare for a penetration test?
- How do you find & assess the right penetration test partner and ensure you get the best value for your budget spend?

### Participants:

Students: 11

Faculties: All Faculties SOET

### Inaugural Session

The Webinar was inaugurated on 14th October, 2020 at 10.00 AM in Virtual Meeting, Google Meet, Mr. Paras Arora (Cyber Security Analyst at Detox Technologies) by esteemed Chief Guest & Keynote Speaker, Mr. Kallash Kumur Pareek. Assistant Professor of Computer Science & Engineering Department and convener of the Webinar, 11 participants from various streams, Faculty Members were present in the inaugural session.

Mr. Kailash Kumar Pareek, Programme Coordinator gave awareness about the Webinar and its importance. He explained various outcome of the programme on "Cyber Security & Penetration Testing".

### Program summary

A Webinar on "Cyber Security & Penetration Testing "organized by School of Engineering & Technology of RNB Global University Bikaner in association with Detox Technologies, was held on 14th October 2020. The aim of the Webinar was to hands on experience on Harking & Cyber Security as well as open discussion and exchanges of ideas on Cyber Privacy and information security. The webinar identified many future research topics, and the discussions. This training programme was aimed to provide knowledge of Cyber Privacy, web security, cloud security. IP and MAC Spoofing. Hacking, Cloud Security, Data smilling, SQL injection Wi-fi cracking. The programme was aimed to assist students and faculty members to understand about Cyber Security.

It was included all topics like Cyber Security, Cyber-crime, Introduction to cryptography & Network security, Attacking Techniques, Ethical Hacking, Cloud Security, Security Certifications, Web Security, Mobile Security, Penetration Testing etc.



### Program Venue

Virtual Meeting Google Meet School of Engineering & Technology RNB Global University, Bikaner

### Programme Schedule

Time	Event	
09.50 AM	Arrival of the Guests	
09,50 AM	Welcome Address by the Master of Ceremony (Mr. Kailash Kumar Pareek)	
09.55 AM	Felicitation of Guest	
10.00 AM	Briefing of the Webinar	
10.05 AM	Technical Session "Cyber Security and Penetration Testing" by Paras Arora	
3,00 PM	Suntmary of Webinar & Vote of Thanks by Mr. Kailash Kumar Pareek	

### Total no. of participants (With details)

S.No.	8-Tech-VII
1	AMIT SONI
2	BHUVNESH BANTHIA
3	KOMAL SAMDARIYA
4	SHIFALI BHANSALI
. 5	RAJ KUMAR
S.No.	B.Tech-V
1	HARSH BAFNA
2	NIRANJAN BHATI
3	RUPALI BAID
3.	POLICE COURT
4	RUBAL SHARMA





### Details of Various Expert lectures and Practical Sessions

### Technical Session

### Expert Name: Mr. Paras Arora

Designation: Cyber Security Analyst

Organization: Detox Technologies Pvt. Ltd.

Date and Time of Session: 14 October 2020 (10:05 AM TO 11:00 AM)

Topic name: Key note speech on "Cyber Security and Penetration Testing"

### Content:

Security is major concern in it. Various security research issues discussed below were discussed:

- How can organizations stay up to date with the constant threat & risk posed to their assets?
- Why should you conduct a technical risk assessment/penetration test?
- Types of assessments, functions, coverage, frequency, expectations & differences
  - > Vulnerability Scanning
  - Vulnerability Assessment
  - > Penetration Testing
  - > Red Team Assessment
- · How do you find the right test based on your organizational maturity level?
- · How do you prepare for a penetration test?
- How do you find & assess the right penetration test partner and ensure you get the best value for your budget spend?

### Company Profile: https://www.detoxtechnologies.com

Detox Technologies is an ISO 27001-2013 certified Global Consultation and Implementation company, Headquartered in derbyshire UK & R&D Center in Delhi. We believe in precision and quality above everything else. We are the trusted standard for companies and individuals acquiring services to protect their brands, businesses and dignity from baffling Cyberattacks. We provide end to end cyber security solutions to our clients. Our thrust on securing the People-Process-Technology has enabled us to offer impenetrable security to our clients across the world. Our success stories are translated in the form of positive testimonials from our growing list of clients.





### Speaker Profile- Brief:

He is a Cyber Security Analyst at Detox Technologies, Bug Bounty Hunter (Recognized by 60+ orgs) for finding security flaws in their IT infrastructure, delivered talks in many conferences and trained cyber cell officers.

Speaker Achievements: Hall of Fame from Netflix, Nokia (3times), Walmart, Appreciation by Indian Government (16 times) + 55 more companies.

### Sessions Delivered by Speakers

- · Security Trainer: Cyber Intelligence Agency officers (Secuneus Technologies)
- · Null Chapter Mumbai, Delhi & Chandigarh: Rfid and NFC Card Cloning
- \*OWASP Northcap University Gurgaon: Bug Bounty (Unpredictable Battle)
- \*ByteCon 2020: How to Get started in Boot2root CTFs?
- · Govt Shivalik College (Nangal, Punjab): 3 Days Workshop on Ethical backing
- · Amity University (Noida): Ethical Hacking Guest Speaker
- · Bill Clinton School: Guest Cyber Security Speaker
- Guest Cyber Security Trainer: All India IT Association (4times)
- · Guest Cyber Security Trainer: Mayoor School Noida
- Guest Cyber Security Trainer: Secureus Technologies (Jalandhar)

### Valedictory Session

The Webinar was concluded with valedictory session with the all the participants, in the Valedictory session.

All the faculty members and Students were present.

Mr. Kailash Kumar Pareek was brief about webinar, he said Mr. Paras Arora Cyber Security Expert delivered a Webinar on "Cyber Security & Penetration Testing". Cyber Security webinar aimed to provide students a clear picture of cyber security industry and it's insights.

In the webinar, Mr. Paras Arora discussed about Cyber Security Stats in Global & Indian Market and Careers and Scope in Cyber Industry for the students. He also discussed the types of assessments, functions, coverage, frequency, expectations & differences and many more. He also discussed practical dimensions of various key concepts like Vulnerability Scanning, Vulnerability Assessment, Penetration Testing, Red Team Assessment and many more from the world of Cyber cell.

It was an inspiring and motivating assions of webinar for the students. Proficiency in Cyber security & Penetration Testing can be a job opportunity for the students in the IT industry.







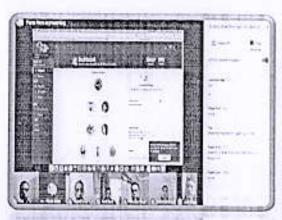


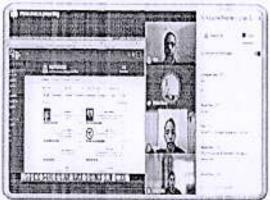
### Glimpse of the Webinar





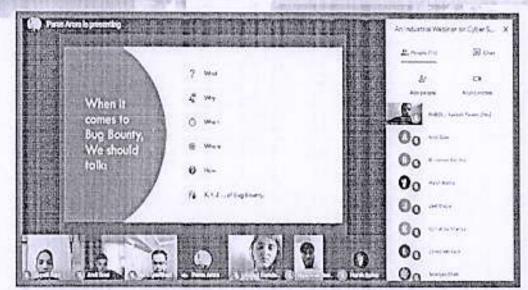












Den









### Circular

Date	23.11.2020	Doc ID	DOC 202011230002
Subject	5th Annual HR Concla	ve-Virtual	

Dear Students,

The University is going to conduct virtually the 5th Annual HR Conclave titled "HR Going Virtual during Covid 19 Pandemic -Strategies to manage the workforce digitally" on 27 November 2020 from 10:00am to2:00pm.

HR Conclave aims to orient students and prepare for the impact of COVID-19 which Ohas forced us to restructure work and has brought back the importance of reskilling and upskilling of resources as part of the larger business transformation in the wake of the crisis. Companies also needs to equip their workforce with changing times to come out stronger with a greater competitive advantage.

PFA the Program Schedule and List of committee members.

Link for the Conclave will be shared separately.

1/24g

Convenor 5th Annual HR Conclave



### For information to:

- · All Faculty and Staff Members
- All Students



### RNB GLOBAL UNIVERSITY

### 5th Annual HR Conclave

### HR Going Virtual during Covid 19 Pandemic -Strategies to manage the workforce digitally

Date: 27 November 2020

Time: 10:00 am to 2:00pm

Venue:Virtual Platform-Google Meet

Organizer: School of Commerce and Management

crudent Coordinators: MBA III Semester, BBA III Semester, BBALLB III Semester &B.Com(H) VSemester

Participants: All Students

Dress Code: Formals

### Sub Themes:

- i. Remote hiring
- ii. Virtual Onboarding
- iii. Promoting a digital workforce engagement strategy
- iv. Focusing on workforce digital
- v. Digital upskilling to create leaders of the future
- vi. Redefining talent strategy for the future
- vii. New skills for effective team management and alignment in virtual world
- viii. Recruitment and training for small business hiring and for new entrepreneurs
- ix. New skill sets required for new era of corporate and business
- x. Simplified HR Process for family owned businesses and new Start ups
- xi. HR managers rolesand responsibility for management graduatesin corporates
- xii. Behavioral issues in strategic implementation of remote working
- xiii. Employee morale, personal values during and /or post Covid 19 era
- xiv. Covid-19 impacton placements for freshers
- xv. Managing Remote Work



### Resource Persons:

5.no.	Resource Person	Designation	Company Name
1	Mr. Anand V Hangal	Group HR Head	GM Group of Companies
2	Mr.Suresh Dewan Singh	Plant Head	Baksons Ltd
3	Dr.Neha Tiwari	Assistant Professor-HRM	IILM Lucknow
4	Mr. D.K.Yadav	Head-HR	Haldyn Glass Limited
5	Mr.Aniket Anand	Sr.Executive-HR	SPR Highliving

### PROGRAM SCHEDULE

Timing	Agenda Item	Faculty In charge and Student Coordinators
09:45 am-10:00am	Joining of Participants	Google Meets
10:00 am-10:10.am	Inauguration - Introduction and welcome by Student Coordinator	Dr.Pallav Goswami Saloni Tiwari (BBA-III Sem)
10:10am-10:15am	Inaugural Address by Hon'ble VC- RNB Global University / President	
10:15am-10:20 am	Introduction of Resource Persons	Dr.Vikas Sharma Ayushi Choumal- (BCom-V Sem)
10:20am-10:25 am	Briefing about HR Conclave	Mr. Sunny Massand Shubham Patra (MBA-III Sem)
10:30am-10:50am	Technical S0ession	1. Mr.Suresh Dewan-Plant Head-Bakson Ltd.
10:50am-11:05am		Questions by students
11:05am-11:25am		2.Mr.Anand Hangal-Group HR Head-GM Group of Companies
11:25am-11:40am		Questions by students
11:40am-12:00		3. Mr.D.K.Yadav-Head HR-Haldyn Glass Limited
12:00-12:15pm		Questions by students
12:15pm-12:35pm		4.Dr.Neha Tiwari- Assistant Professor-IILM- Lucknow
0012:35pm- 12:50pm	A Control of	Questions by students
12:50pm-1:10pm		5.Mr.Anand Aniket-Sr.Executive-HR-SPR Highliving
1:10pm-1:25pm		Questions by students
01:30pm-02:00 pm	Valedictory	Harshita Sharma (BBALLB-III Sem)
	Concluding Remarks	Dr.Yuvraj Bhatnagar, Dean Academics
	Vote of Thanks	Dr.Meenakshi Sharma (Prof)

Dr.Manjoo Saraswat Dr.Meenakshi Sharmal





# RNB GLOBAL UNIVERSITY

ORGANIZES

## The second of th

FACULTY DEVELOPMENT PROGRANNE

NO

QUALITATIVE ENHANCEMENT THROUGH ICT ENABLE TEACHING LEARNING 07-12-2020 TO 23-12-2020

VENUE

EMINAR HALL, ADMINISTRATIVE BLO







### Circular

Date	02.12.2020	Doc ID	DOC202010020005
Subject	"Faculty Development Programme on Qualitative Enhancement		
2/2	through ICT Enable Teaching Learning"		



All the faculty members of the university are to note that the university has scheduled Fifteen days FDP session for enriching teaching skills, to the faculty members of all schools from 07th December 2020 to 23th December 2020.

The brief itinerary of the sessions is as under:

Timings

2:00 PM to 4.00 PM

Venue/Platform:

Seminar Hall, Administrative Block RNB Global University,

Bikaner

### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	07.12.2020	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	08.12.2020	Dr. Yuvraj Bhatnagar	Learning Management System (LMS)
3	09.12.2020	Dr Vikas Sharma	How to sign up for Microsoft Teams, downloading as Window app or web based
4	10.12.2020	Dr. Dipali Gupta	Various assessment tools and learning about different assessment methods
5	11.12.2020	Dr. Pallav Goswami	ICT tools
6	12.12.2020	Dr. Meenakshi Sharma	How to use Google Classroom
7	14.12.2020	Dr. Noble K Kurian	How to create your own Wiki page
8	15.12.2020	Dr Ram Prakash	Exposure to E content development



		Pandey	tools
9	16.12.2020	Dr. G.S. Karkara	Designing MOOC's through MOODLE
10	17.12.2020	Dr. Yuvraj Bhatnagar	Online/blended Learning
11	18.12.2020	Dr. Manjoo Saraswat	Interactive Learning Methods
12	19.12.2020	Dr. Dipali Gupta	Providing advice and support for technical incubation and entrepreneurial activities
13	21.12.2020	Mr Ashok Karnani	Digital tools for developing e contents
14	22.12.2020	Dr Karan Verma	Learning Taxonomies
15	23.12.2020	Mr Akhand Pratap Singh	Creating Learner centric environment



The aforementioned session is open to all faculty members please Join on time. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research culture.

Certificates shall be provided to all participants.











### A Report

### On

### "Faculty Development Programme On the

Qualitative Enhancement through ICT Enable Teaching -Learning"

DOCID:DOC202012280005

(Submitted by: Mr. Sanjay Diddee, Assistant Professor, RNB Global University)

Date:

07.12.2020 to 23.12.2020

Time:

3:00 PM to 05.00 PM



Venue:

Seminar Hall, Administrative Block RNB Global University, Bikaner

Participants: All the Faculty Members of RNB Global University

Submitted On- 28.12.2020



Signatúr

(Mr Sanjay Diddee)

About the FDP-

- The Event was started on time in which the Deans of all the schools & faculty members were present. In the session opening, welcome remarks, and introductory speech was delivered by Prof. Dr G.S. Karkara, he explained about Faculty Development programme (FDP) which intends to aid facilitate up-gradation of knowledge, skill and also intends to provide opportunities for induction training to teachers employed in various disciplines which was very effective for all the faculty Members.
- Dr. Yuvraj Bhatnagar (Dean Academics) shared his important views on Learning Management System (LMS). He discussed that through LMS administration, documentation, tracking, reporting, automation, and delivery of educational courses, training programs, or learning and development programs could be done. Further he added the various advantages of LMS, which provides an instructor with a way to create and deliver content, monitor student participation and assess student performance. A learning management system may also provide students with the ability to use interactive features such as threaded discussions.
- Dr. Vikas Sharma lectured on the procedures of creating a Microsoft account using
  the existing e-mail address and signing up into that account. He showed how to
  download the window app or web-based app, and demonstrated each and every
  step of creating a private team and public team in Microsoft teams. Further he added
  that in future, there will be a scope of having hybrid mode of teaching the students,
  during that time this Microsoft teams will be a great ICT tool for enhancing and
  disseminating the knowledge, and enables the faculties to become closer even when
  they were physically separated from the students.
- Dr. Dipali Gupta (Registrar) discussed about the assessment tools which were the
  instruments in the form of techniques that identify a student's academic skills and
  abilities on a subject. They help identify strategies for improving the student
  learning experience and enhancing their fluency towards academics. They help the
  teachers and educators make informed decisions in developing methods of learning
  for students.
- Dr. Pallav Goswami elaborated the advantages of using Google Slides, Google Docs over MS PowerPoint and MS Word by the parameters like easiness of software, different export file types, audio or video import, addition of You tube videos, animation effects, auto updation of files, retrieving the files, and user friendliness. He further opened up various hidden dimensions of Google slides and Google Documents which was very useful for the faculties in preparing their class notes and classroom PPTs.
- Dr. Meenakshi Sharma discussed about Google Classroom which was a suite of
  online tools that allows teachers to set assignments, have work submitted by
  students, to mark, and to return graded papers. She explained that it was created as
  a way to get eliminate paper in classes and to make digital learning possible. It was
  initially planned for use with laptops, such as Chromebooks, in order to allow the
  teacher and students to more efficiently share information and assignments. At last





she demonstrated how to create Google Classroom with the help of Gmail-id, enrolment of students via Classroom code, various tabs and themes, uploading assignments, PPT's, study material, quizzes, assessments and rubrics etc.

- Dr. Noble K Kurian discussed about creation of wiki pages, he added that in the right circumstances, a wiki could be a very efficient way to gather and distribute information. It can improve collaboration among team members who need to refer to, or work on, the same material. Anyone with the necessary editing rights could add ideas and observations as they occur, often in response to other people's updates.
- Dr Ram Prakash Pandey explained about e-learning content developing too, it is a software package which developers use to create and package e-learning content deliverable to the users. Further he gave exposure to the PowerPoint Add-ins, Installed desktop tools and cloud-based e-learning software which were widely used for developing e-learning content.
- Dr. G.S. Karkara created an astonishing presentation for creating MOOC like online Moodle courses. The presentation covered the basics of creating a Moodle course, which could reach an unlimited number of participants with an open access via the web. He further pointed that for newbie Moodle users, who are getting started to create their first Moodle course, however there was a typical progression that a teacher might go through as they learn to use the Moodle tools. But there are few limitations to become a MOOC teacher on a Moodle site. In the presentation, Dr. G.S. Karkara shared the insights of MOOC design patterns. He also pondered upon the steps involved in building a Moodle lesson including planning, formation and content. He also covered about the steps in backing up a Moodle course which can be reused on other Moodle sites.
- Dr. Yuvraj Bhatnagar lectured about the Online/blended Learning combination of Face to face learning and online learning activities where computer-mediated activities replace "seat-time" in the classroom. He also differentiated that blended learning models usually leverage a combination of in-person instruction techniques, teacher-led online modules, and self-paced learning.
- Dr. Manjoo Saraswat explained about Interactive learning it is a hands-on/real-life approach to education founded upon building student engagement through golded social interaction. In addition to that engaging students who were raised in a hyperstimulated environment, interactive learning sharpens critical thinking skills winch are fundamental to the development of analytic reasoning.
- Dr. Dipali Gupta advised technical incubation would aid start-ups ventures through the transfer of complex administration and unique environment with the objective of enhancing their opportunities of survival in the early period of enterprise life cycle, and building up their later development.
- Mr. Ashok Karnani explained about tools used for developing e-contents were software that enables to create interactive digital training content, easily conver

into different formats, and offer it to learners either through the web or a learning management system. He further elaborated about the four-quadrant approach that includes four assets in content which were text, pictures/video/animation or simulations, web links and self-assessment. A text, pictures, audio and video records and animations are separate elements of e-learning content.

- Dr. Karan Verma presented about Bloom's/ Learning taxonomy which helps the teachers to understand the objectives of classroom teaching. It guides them to change the complexity of the questions and helps students to achieve higher levels of hierarchy. Further, it helps to develop critical thinking among teachers.
- Mr Akhand Pratap Singh propounded that a learning environment that was
  designed to intentionally consider the teachers' feeling, reactions, and responses to
  concepts and ideas in ways that were central to student learning. A learner-centered
  teacher builds on the conceptual and cultural knowledge of each student. The
  classroom is often involved in discussion, where the students do much of the talking
  and construct their own meaning based on prior knowledge and experiences.

### Outcomes:

- Faculty members were made aware about Information and communication technology was not an end but means to educate the students with wider and concepts. ICT had provided a golden chance to the learners to think in a different manner and hence create a world in which everyone could be in reach of each other and education can be more learner centered and it may shift to learner directed from teacher directed.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar).

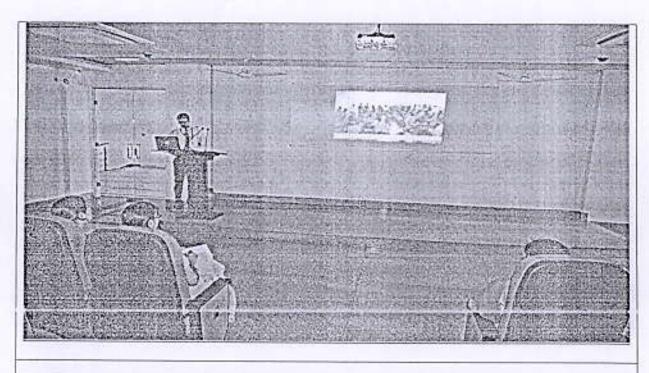


Signature of Convener

Mr. Sanjay Diddee



### Photo Gallery Glimpses of the Speakers & Participants









### List of Participants

S.NO	Name	Designation
1	Dr. Manjoo Saraswat	Professor
2	Mr Ashok Prem	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Dr. Dipali Gupta	Professor
7	Ms Swati Agrawal	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Zaiba Khan	Assistant Professor
10	Dr. Yuvraj Bhatnagar	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
6	Mr Sunny Masand	Assistant Professor
13	Dr. Deepali Malodiya	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Mr. Shailendra Singh Barath	Assistant Professor
16	Dr Gajanand Modi	Associate Professor
17	Mr .Avinash Sharma	Associate Professor
18	Ms. Sofia Kausar	Assistant Professor
20	Mr. Sanjay Diddee	Assistant Professor
21	Mr. Karan verma	Assistant Professor







On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

### CERTIFICATE

This is to certify that Dr. Noble K Kurian, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On Qualitative Enhancement Through ICT Enable Teaching Learning held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

D.polic

Registrar



President





On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

### CERTIFICATE

This is to certify that **Dr. Dipali Gupta**, Registrar & Associate Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "Qualitative Enhancement Through ICT Enable Teaching Learning" held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

D. poli

Registrar



541. L.

President





On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

### CERTIFICATE

This is to certify that Mr Ashok Karnani, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On Qualitative Enhancement Through ICT Enable Teaching Learning held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

Dopole

Registrar



President

GELL.





On Qualitative Enhancement Through ICT Enable Teaching Learning

07th to 23th December 2020

### CERTIFICATE

This is to certify that Mr Akhand Pratap Singh, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On Qualitative Enhancement Through ICT Enable Teaching Learning held on 07th to 23th December, 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 23-12-2020

There

Registrar



President



## RNB GLOBAL UNIVERSITY

ORGANIZES

### ROPESSIONALDEVELOPMENT PROGRAM SIMPLICATION AND

ON PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE

PLATFORM

ONLINE GOOGLE MEET









### Circular

Date	03.12.2020	Doc ID	202012030004	
Subject	Prevention of Sex	ual Harassment a	t Work Place.	0-29-

All the staff members of the university are required to note that the University has scheduled 7 days session on Prevention of Sexual Harassment at Work Place under Staff orientation and professional Development Program for the staff members of University from 08.12.2020 to 15.12.2020.

The brief itinerary of the sessions is as under:

Timings

03:00 PM to 05.00 PM

Venue

Google Meet

### Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	08.12.2020	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of SOPDP
2	09.12.2020	Ms. Swati Agarwal	What is harassment, Need and Importance of Understanding Harassment
3	10.12.2020	Mr. Ashok Prem	What is Sexual Harassment and what constitute sexual Harassment
4	11.12.2020	Ms. Swati Agarwal	Sexual Harassment at Work Place
5	12.12.2020	Mr. Ashok Prem	What to do after noticing incidents
6	14.12.2020	Ms. Swati Agarwal	Case Studies
7	15.12.2020	Ms. Ashok Prem	Question and answers

All the staff members are requested to join the aforementioned online Session on time. Moreover, it is expected from each of the Staff members to provide their own inputs for the improvement of the culture of the university.

Link will be shared before session.

E-Certificates shall be provided to all participants.

Registrar







### A Report

### On

### Staff Orientation and Professional Development Programme On Prevention of Sexual Harassment at Work Place.

DOCID 202012160001

(Submitted by: Mr. Ashok Prem, Assistant Professor, RNB Global University)

Report Submitted on: 16.12.2020

Date: 08.12.2020 to 15.12.2020

Time: 3:00 PM to 5:00 PM

Venue: Google Meet

Participants: All the Staff Members of RNB University





(Mr. Ashok Prem)



### About the SOPDP-

- Dr. G. S. Karkara, President gave the brief introduction on the theme 'Prevention of Sexual Harassment at Work Place' that what is this topic and why it is important to understand about prevention of sexual harassment and staff learned from the session that they have to make the office place safer for every employee.
- Ms. Swati Agarwal presented the topic 'what is harassment, Need and Importance of understanding Harassment' they explained what constitute harassment along with need and importance of Understanding Harassment. All staff members learned that harassment can be of both type physical and mental, and how one should identify whether he is a victim of harassment or not.
- Mr. Ashok Prem discussed about sexual harassment that what kind of harassment is sexual
  harassment, they explained that why it is important at workplace to understand about
  sexual harassment and how to prevent it, they explained that what kind of acts can be
  considered as sexual harassment. Staff Learned what constitute sexual harassment and how
  to prevent it, and report it.
- Ms. Swati Agarwal shared her views on topic Sexual Harassment at workplace and
  explained briefly about Prevention of Sexual Harassment Act, 2013 and explained that how
  sexual harassment at workplace can be identified and how to prevent sexual harassment at
  workplace, what kind of act and when during a day sexual harassment is considered as
  sexual harassment at work place. Staff learned that what kind of act at work place can be
  considered as sexual harassment at workplace.
- Mr. Ashok Prem explained what to do if you feel that you are victim of act or you notice such
  kind of act of sexual harassment at workplace and how you can report the incident to
  authorities through proper channel and how you can prevent this kind of incident from
  happening and make working space a safe space.
- Ms. Swati Agarwal Illustrate some case studies of incidents that what is sexual harassment
  at work place and what not and what is right way for reporting the incidents and what is
  wrong way to report, they also explained that how privacy is kept regarding these cases
  along with rights of victim, complainant and accused. Staff learned that University has
  established committee of expert dignitaries for dealing such kind of incidents and how
  things are kept secret.
- Mr. Ashok Prem opened the session of question and answers, all questions were answered and queries were addressed.

### Outcome

 Faculty members were made aware about- Harassment, Sexual Harassment, Sexual Harassment at workplace, what to do after noticing such incidents, Relevant Authorities and ways to report such incidents.





- It was a good & interactive session & everyone presented their respective talks in wellmannered style.
- Proper coordination was reflected throughout the session vote, of thanks extended by Ms. Dipali Gupta, Registrar.

Signature of Faculty Coordinator

Mr. Ashok Prem







# List of Participants

r. No.	Name
1	Dr. Gurbax Singh Karkara
2	Ms. Swati Agarwal
3	Mr. Ashok Prem
4	Mr. Chaturbhuj Ojha
5	Mr. Banwari Lal Goyal
6	Mr. Bhawar Singh
7	Mr. Roop Singh Sisodiya
8	Mr. Umesh Rawat
9	Ms. Archna Kachhava
10	Mr. Surendra Ojha
11	Mr. Vinod Kumar Rawat
12	Mr. Asha Ram Meghwal
13	Mr. Vijay Singh Tanwar
14	Mr. Deepak Vyas
15	Mr. Anuj Khandelwal
16	Mr. Deepa Bhatnagar
17	Mr. Dheeraj Daiya
18	Mr. Punesh Parihar
19	Mr. Inder Raj Rawat
20	Ms. Chitra Rani Sharma
21	Ms. Sulochana Solanki
22	Ms. Sumit Agarwal
23	Ms. Kritika Joshi
24	Mr. Gopi Chand
25	Ms. Seema Kanwar
26	Mr. Khiv Singh
27	Ms. Laxmi Panwar
28	Mr. Mukesh Kumar Sharma
29	Mr. Jayanto Das
30	Dr. Neha Soni
31	Mr. Mahavir Swami







08th to 15th December 2020

# CERTIFICATE

This is to certify that Dr. Gurbax Singh Karkara, Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 15.12.2020

Registrar







08th to 15th December 2020

# CERTIFICATE

This is to certify that Mr. Ashok Prem, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 15.12.2020

Registrar



Collandin.





08th to 15th December 2020

# CERTIFICATE

This is to certify that Ms. Swati Agarwal, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 15.12.2020

Registrar







08th to 15th December 2020

# CERTIFICATE

This is to certify that Mr. Chaturbhuj Ojha has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 15.12.2020

Registrar







08th to 15th December 2020

# CERTIFICATE

This is to certify that Mr. Banwari Lal Goyal has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "The Prevention Of Sexual Harassment At Work Place" held on 08th to 15th December 2020 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy. We wish success in his/her life.

Issued on 15.12.2020

Registrar







# Report on One Day Faculty Development Program

Date: 26th January 2021

Time: 10:00 AM to 02:00 PM

Venue: Virtually Through Google Meet.

Speaker of the Event: Prof Sangeeta N. Pawar (Professor in Commerce & Management)
(Mumbai University, Mumbai)

Organized By: Dr. Deepali Malodiya (Asst. Prof., SOCM) (RNB Global University, Bikaner)







#### Introduction

Dr. Pallav Goswami, Associate Professor, SOCM initiated the session by welcoming the Speaker, Faculty Members and Research Scholars and invited Prof. G.S.Karkara, Dean Research for welcome address.

Prof. G.S. Karkara, Dean Research, started by addressing the audience and by giving them an insight about RNB and talked about the significance of faculty development program and also talked about benefits for research scholars.

In the continuation, Dr. Meenakshi Sharma introduced the resource person and Mr. Sunny Masand briefed about the program.

Vote of Thanks was presented by Dr. Deepali Malodiya

#### Significance of Faculty Development Program

The FDP aims to enhance the insight of the faculty members and scholars to carry out independent research, write successful research projects, and facilitate them for the technical communication considering national/international journal/conferences.

#### Insight on Program

In this Program Dr. Pawar focused on basic insights on how develop a research aptitude for research scholars and for faculties Dr. Pawar discussed about the significance of continuation on research writings as well as how to encourage the students to be actively work research projects.

Dr. Pawar also discussed about the concept of Capacity Building in research. Capacity Building in research refers to how researchers can enhance the research skills, a systematic mode of gaining access to research information and resources. She shared information with scholars about the importance of Report Writing. She also discussed about, how role of teachers are getting crucial in fostering the research projects.

Dr. Pawar highlighted the significance of research in various disciplines. She discussed about the New Education Policy and shared valuable insights with respect to research projects and role of government in the same. Faculty members from different schools had discussed about various aspects of research and shared their perspectives.

Around 26 faculty members attended the program, from all schools of the University.



#### Introduction to Resource Person

Dr Sangeeta N Pawar

Professor and Elected Senate Member

Department of Commerce University of Mumbai

M.com, LL.B, PhD, Diploma in Communication Technology.

- BOS member in commerce, University of Mumbal,
- BOS member in HR of Pune University, elected Grievance Committee member for teaching staff of UOM.
- Elected for Syears as Senate member from Post Graduate Constituency.
- 22 years of diligent career in teaching profession, specialized in business Management subjects like HRM, OB, Strategic Management, Marketing, Entrepreneurship Management etc and Banking and finance area.
- · Research guide in commerce
- Recipient of several awards for academic and social work- most prominent award conferred on her is Savitribai Phule adarsh shikshika puraskar of University of Mumbai and Adarsh shikshak puraskar through Bharatratna Dr Babasaheb Ambedkar forum.
- 60 publications in peer reviewed journals
- More than 100 talks, speech and deliberations on academic and social forums.
- 37 thesis external examiner and referee of viva and open defense of PhD students of North, South, east and west region universities in India.
- Chaired and organized and delivered research methodology orientations and guidance lectures in innumerable colleges in Mumbai and also organized workshops in collaborations with Staff academic college and ICSSR of University of Mumbai.
- 15 years teachers union Gen.secretary at university teachers union.
- President of Dr Babasaheb Ambedkar School of thoughts, Union of University reserved category teachers from last 15 years.
- Coordinator of BARTI, collaborative coaching centre of govt of Maharashtra and university of Mumbai 2012-2015.
- Member of Maharshtra Govt project by Mantralaya on digitisation of course curriculum, learning methodologies system etc.
- Prolific speaker, orator, public speaker, academic writer and eminent intellectual research resource for commerce and management teachers and students across India.



DOC ID: DOC2021020660001

A Report On Webinar

"Data Science"

During (06th February 2021)



In Association With



Organized by

School of Engineering & Technology RNB Global University Bikaner



Zaiba Chan

Signature of Faculty Coordinator

Signature of Dean

RNB Global University (RNBGU), set in the hinter heartlands of the royal city of Bikaner, stands as a shining edifice of quality education in a vast clean and green Wi-Fi enabled campus.

The campus acts as a perfect backdrop for your pursuit of quality education with all modern educational facilities. The university offers a wide range of undergraduate, postgraduate, integrated and diploma courses in Arts, Commerce, Engineering, Law, Management & Social Science for educating stars for tomorrow. The course and curriculum designed for our various programs like BA, BBA, B.Sc, B.Tech, LLB, MA, MBA, & others are in accordance to the UGC guidelines and keeping in mind, the international standards. The degrees awarded are recognized by the UGC under Section 22 of UGC Act 1956.

### About Department

The School of Engineering and Technology offer a variety of courses which vary from B. Tech. - Computer Science (CSE) to B. Tech. - Civil Engineering.

The stream svary in their curriculum and the methodology which is required to teach these subjects to the students.

Theteachingaidsandactivitieswhicharetobefollowedaredifferent.Yetwehavedecidedt ohousealltheseunder one roof. We have also adopted the choice-based credit system for assessment purposes. The School allows the studentstoselectsubjectstheywouldliketostudyapartfromthecoresubjects,theycanev enselectsubjectsfrom differentdisciplines.

Through innovation, creativity and reform we will strive to make this a Centre of Excellence. The School follows a wellprovenpedagogyofsharingknowledgewiththeyoungandvibrantmindsoftheNation.ltholdsanedgeover

othersbyrapidlyadoptingitselftothechangingneedsoftheindustryandtechnicaldevelopmentsacrosstheworld.

The School imparts world class training and research besides promoting active industryinstitute collaboration by identifying areas of interest and taking part in sponsored research projects and consultancy services.

The curriculum connects different areas; integrates engineering, mathematics and science with arts, humanities and entrepreneurship; and focuses on building a range of life skills essential for a successful career. The course material has been prepared with an innovative approach enabling students to enjoy freedom to choose from various options available and explore their talent so as to apply it in achieving the set targets. The School will be organizing regular interaction with the industry and

Bikane

provide specially designed courses, modules, workshops and organizeWebinars, field projects, internships and educational visits for the benefit of the students. The School will be using research driven education system to teach the students.

## Company Profile-Brief: https://www.edureka.co/about-us

There are countless online education marketplaces on the internet. And there's us. We are not the biggest. We are not the cheapest. But we are the fastest growing. We have the highest course completion rate in the industry.

And the reason is, we don't give up. When a student commits to a course, we commit to the student. We are not going to sugar coat it - we will make you complete, come what may. You may not have given much thought to what you are signing up for, but we believe you are signing up for knowledge that is useful and complete. And what we do, we do to make that belief a reality. We are ridiculously committed to our students. Be it constant reminders, relentless masters or 24 x 7 online support - we will absolutely make sure that you run out of excuses to not complete the course.

#### About Webinar

Data science is an inter-disciplinary field that uses scientific methods, processes, algorithms and systems to extract knowledge and insights from many structural and unstructured data. Data science is related to data mining, machine learning and big data.

#### Resource Persons

The course was conducted through professionals' experts from industry will conduct the sessions. Mr. Lovleen Bhatia He is the CEO and Co-Founder of Edureka, India. He is instrumental in setting up the strategic direction of the company, defining company's priorities, driving the mission and company's work culture. He brings with him 13 years of expertise across domains like technology, digital marketing, growth hacking, customer acquisition and hiring. Prior to co-founding Edureka. At Texas Instruments, Lovleen was a technology evangelist and helped the company stay on the cutting edge. His interests include Artificial



Intelligence and Virtual Reality. He started his career at Infosys as a software engineer and has also held key roles at Texas Instruments and Synopsys.

#### Course Contents

- · What is Data Science
- Why Data Science in 2021
- Data Science Lifecycle
- · Applications of Data Science
- Types Of Clustering
- · Hands-On

## Participants:

Students: 05

Faculties: Ms. Zaiba Khan,

Mr. Ravikumar RN,

Mr. Kailash Kumar Pareek,

Mr Akhand Pratap Singh



#### Inaugural Session

The Webinar started commenced on 06<sup>th</sup>February, 2021 at 12.30 PM in Virtual Meeting on Edureka portal and on Youtube official account, Mr. Loveleen Bhatia as a Keynote Speaker, Student and Faculty Members were present in the inaugural session.

#### Program summary

Webinar on "Data Science "organized by School of Engineering & Technology of RNB Global University Bikaner in association with Edureka, was held on 06thFebruary 2021. The aim of the Webinar was to provide different sorst of information about data science as how students from the very beginning and how it impart some useful scientific methods, processes, algorithms and systems to extract knowledge and insights from many structural and unstructured data. Data science is related to data mining, machine learning and big data.

Program Venue Virtual Meeting

Go to Webinar

School of Engineering & Technology RNB Global University, Bikaner

#### Programme Schedule

Tim e	Even t
12.30 PM	Briefing of the Webinar
12.35 PM - 01:30 PM	Technical Session "Data Science" by Loveleen Bhatia

## Total no. of participants (With details)

S.No B.Tech-VI	
1	HARSH BAFNA
2	NIRANJAN BHATI





3	RUPALI BAID
4	RUBAL SHARMA
5	LOVEPREET KAUR PUNNEE

### Details of Expert lecture and Practical Session

Technical Session

Expert Name: Mr.Loveleen Bhatia

Designation: Co-Founder and CEO of Edureka (Online Teaching Portal)

Organization: Edureka

Date and Time of Session: 06th February 2021 (12:30 PM TO 01:30 PM)

Topic name: Key note speech on "Data Science"

Content:

Data Science is a blend of various tools, algorithms, and machine learning principles with the goal to discover hidden patterns from the raw data.

## **Workshop Coverage**

- · What is Data Science
- Why Data Science in 2021
- Data Science Lifecycle
- Applications of Data Science
- Types Of Clustering
- · Hands-On





# Valedictory Session

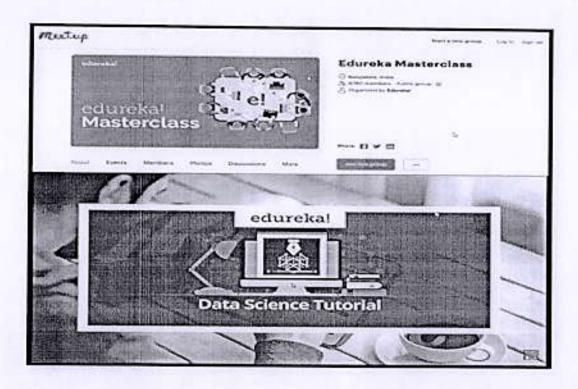
The Webinar was concluded with valedictory session with the all the participants. In the Valedictory session, All the faculty members and Students were present.

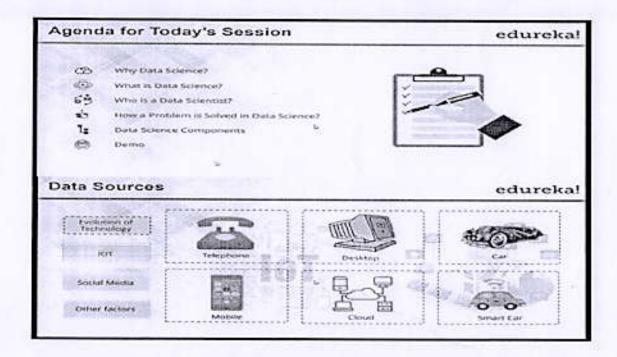
It was an inspiring and motivating sessions of webinar for the students. Proficiency in data science can be a job opportunity for the students in the IT industry and it helps to the faculty member for their research.





# Glimpse of the Workshop





Brief discussion about the topic by the speaker





## Circular

Date	12-02-2021	No.	DOC202102120001	
Subject	Session on Covid App	ropriate Behavi	our	

This to inform all faculty members, students and non teaching staff that a session on Covid Appropriate Behaviour will be held online on 15-02-2021.

All the participants should maintain proper distance & wear mask. The session will be held in Slots. The links will be shared to the students in separate mail.

Speaker- Mr. Askok Karnani

Venue-Seminar Hall

Time - 02:00 PM to 02:30 PM( For SOL & SOA Students)

02:45 PM to 03:15 PM ( SOCM Students)

03:30 PM to 04:00 PM (Non Teaching Staff)

04:15 PM to 04:45 PM (Faculty Members)

Date- 15-02-2021

Registrar







# A Report On Session on Covid Appropriate Behaviour -2021

DOC202102150001

Date:15th February 2021

Time: 02:00 PM Onwards

Venue: Seminar Hall

Participants: All Students & Staff of RNBGU

Report Prepared by-

Ashok Karnani

Assistant Professor -SOL



#### About the Event-

University organized session on Covid Appropriate Behavior for RNB family. During the session, appropriate behavior activities / Initiatives taken by the RNB Global University were discussed. The university focuses on the commitment towards achieving a 'Handshake-Free university'. This campaign included highlighting the importance of hand hygiene and benefits.

University also Maintain Physical Distance and campaign they DO GAJ DOORI... MASK HAI ZAROORI the healthcare needs of RNB family at RNB Global university while minimizing the spread of COVID-19, physical distancing is enforced in waiting rooms with shield barriers in consultation area and physical distancing at classroom. Faculty chairs and stools are kept at appropriate distance to avoid close contact.

No mask no entry is promoted and strictly enforced in the entire premises of the university. This initiative is supporting and is in handholding with 'No Mask - No Entry' and 'No Mask - No class' campaign started by the university administration to create awareness among the RNB family regarding COVID-19.

The university also demonstrate the commitment to health and cleanliness, RNB has adopted a tobacco free campus policy. There is a strict implementation and no-spitting strategy is being continuously monitored.

OR Registral A

Negistrar Riversition of the state of the st

Report Prepared by-

Ashok Karnani

Assistant Professor -SOL

## Photo Gallery









#### CIRCULAR

Date	03.03.2021	DOCID DOC202103030002
Subject	ct Webinar on Enterprise 2.0- Digital Transformation through the adoption Blockchain technology	

Students are hereby informed that Webinar on Enterprise 2.0- Digital Transformation through the adoption of Blockchain technology is going to be organized on 4th March 2021.

The details of the same are as follows:

Topic of interaction

: Enterprise 2.0- Digital Transformation through the adoption of

Blockchain technology

Speaker Name

: Mr. Bharat Mallapur

Designation/Organization : Chief Technology Officer, EMURGO Academy

Date

: 04th March 2021

Duration

: 1.5 Hours

Time Slot

: 03:00 PM+ 04:30 PM

Audience

: B.Tech VI & VIII Sem

Venue

: https://webinar.ficci.com/blockchain/login/

Registration Link

https://webinar.ficci.com/blockchain/

Faculty In charge

: Ms. Zaiba Khan

#### About the Webinar:

FICCI in association with Industry partner - Emurgo India, is organising a power-packed workshop intended to update you on the significance of Blockchain as an extremely disruptive technology and how its adoption in your domain is going to impact your business and revolutionize it.

You will come to understand the benefits of adopting blockchain-based solutions, what are how your particular industry domain is adopting it, and most importantly how it will give your company a competitive edge going forward.

Speaker Profile- Brief:

Mr. Bharat Mallapur He is the Chief Technology Officer at EMURGO India Bangalore Urban, Karnataka, India He has Experience in blockchain platforms such as Ethereum, Hyperledger. Looking to contribute to the creation of Internet3.0!Proficient in writing smart contracts, blockchain concepts.Expert C/C++/C# developer with 14 years of experience in these technologies.



DOC ID: DOC202103030002

A Report Webinar On

"Webinar on Enterprise 2.0-Digital Transformation through the adoption of Blockchain Technology"

> During (04<sup>th</sup> March2021)

In Association With



Organized by

School of Engineering & Technology RNB Global University Bikaner



Zaiballan

Signature of Faculty Coordinator



#### About RNBGU

#### Don't Just Get an Education. Get a Future at RNBGU.

RNB Global University (RNBGU), set in the hinter heartlands of the royal city of Bikaner, stands as a shining edifice of quality education in a vast clean and green Wi-Fi enabled campus.

The campus acts as a perfect backdrop for your pursuit of quality education with all modern educational facilities. The university offers a wide range of undergraduate, postgraduate, integrated and diploma courses in Arts, Commerce, Engineering, Law, Management & Social Science for educating stars for tomorrow. The course and curriculum designed for our various programs like BA, BBA, B.Sc, B.Tech, LLB, MA, MBA, & others are in accordance to the UGC guidelines and keeping in mind, the international standards. The degrees awarded are recognized by the UGC under Section 22 of UGC Act 1956.

## **About Department**

The School of Engineering and Technology offer a variety of courses which vary from B. Tech. - Computer Science (CSE) to B. Tech. - Civil Engineering.

The streams vary in their curriculum and the methodology which is required to teach these subjects to the students. The teaching aids and activities which are to be followed are different. Yet we have decided to house all these under one roof. We have also adopted the choice-based credit system for assessment purposes. The School allows the students to select subjects they would like to study apart from the core subjects, they can even select subjects from different disciplines.

Through innovation, creativity and reform we will strive to make this a Centre of Excellence. The School follows a well proven pedagogy of sharing knowledge with the young and vibrant minds of the Nation. It holds an edge over others by rapidly adopting itself to the changing needs of the industry and technical developments across the world. The School imparts world class training and research besides promoting active industry-institute collaboration by identifying areas of interest and taking part in sponsored research projects and consultancy services.

The curriculum connects different areas; integrates engineering, mathematics and science with arts, humanities and entrepreneurship; and focuses on building a range of life skills essential for a successful career. The course material has been prepared with an innovative approach enabling students to enjoy freedom to choose from various options available and explore their talent so as to apply it in achieving the set targets. The School will be organizing regular interaction with the industry and provide specially designed courses, modules, workshops and organize Webinars, field projects, internships and educational visits for the benefit of the students. The School will be using research driven education system to teach the students.

## Company Profile-Brief: http://www.ficci.in/about-us.asp

Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidlygrowingglobaleconomies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reachingouttoover 2,50,000 companies.

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.





#### About Webinar

FICCI in association with Industry partner - Emurgo India, is organising a power-packed workshop intended to update you on the significance of Blockchain as an extremely disruptive technology and how its adoption in your domain is going to impact your business and revolutionize it.

You will come to understand the benefits of adopting blockchain-based solutions, what are how your particular Industry domain is adopting it, and most importantly how it will give your company a competitive edge going forward.

#### Resource Persons



The course was conducted through professionals' experts from industry will conduct the sessions. Mr. Bharat Mallapur He is the Chief Technology Officer at EMURGO India Bangalore Urban, Karnataka, India He has Experience in blockchain platforms such as Ethereum, Hyperledger. Looking to contribute to the creation of Internet3.0! Proficient in writing smart contracts, blockchain concepts. Expert C/C++/C# developer with 14 years of experience in these technologies.

#### **Course Contents**

What is Blockchain? How is it different from current technological solutions?

- High-level understanding of how it works. What are Smart Contracts? How are they disrupting the industry?
- · When to adopt Blockchain? How to adopt it in your existing business? What benefits can you expect?
- Common misconceptions around blockchain. Hype vs. Reality.
- A broad look at various Industrial domains and how they will evolve due to adoption of Blockchainbased solution.
- Use cases A detailed look at various Industrial sectors and how they are currently benefiting from the adoption of blockchain technology.
- Synergy with other disruptive technologies such as AI/ML, IoT, AR/VR. Future of blockchains.

Participants:

Students: 05

Faculties: Ms. Zaiba Khan,



### Inaugural Session

The Workshop was inaugurated on 04th March, 2021 at 03.00 PM in FICCI Live viewing channel - http://webinar.ficci.com/blockchain/login/ at 02:55 PM and on Youtube official account, Mr. Bharat Mallapur He is the Chief Technology Officer at EMURGO India Bangalore Urban, Karnataka, by esteemed Chief Guest & Keynote Speaker, Student and Faculty Members were present in the inaugural session.

## Program summary

Webinar on "Enterprise 2.0- Digital Transformation through the adoption of Blockchain Technology" organized by School of Engineering & Technology of RNB Global University Bikaner in association with FICCI was held on 04th March 2021. The aim of the Workshop was to hands on experience on blockchain and its impact of technology on industries. This training programme was aimed to provide knowledge of What is Blockchain? How is it different from current technological solutions? High-level understanding of how it works. What are Smart Contracts? How are they disrupting the industry? When to adopt Blockchain? How to adopt it in your existing business? What benefits can you expect?



## **Program Venue**

FICCI Live viewing channel - http://webinar.ficci.com/blockchain/login/ School of Engineering & Technology RNB Global University, Bikaner

## Programme Schedule

Timings	Agenda Item
03:00 PM - 03:05 PM	Welcome Remarks
	Ms. Sarika Gulyani, Director and Head, ICT, Digital Economy and FICCI-ILIA Division. FICCI
03:05 PM - 03:15 PM	Opening Remarks by Moderator
	Ms Meenakshi R, Chief Delivery Officer, EMURGO Academy
03:15 PM - 04:15 PM	Fireside Chat Session on Enterprise 2.0 - Digital transformation through the adoption of Blockchain Technology
04:15 PM - 04:25 PM	Live Questions and Answers session with Audience
04:25 PM - 04:30 PM	Wrapping Up and Concluding Remarks By
	Ms Meenakshi R, Chief Delivery Officer, EMURGO Academy





# Total no. of participants (With details)

S.No. B.Tech-VI		
1	HARSH BAFNA	
2	NIRANJAN BHATI	
3	RUPALI BAID	
4	RUBAL SHARMA	
5	LOVEPREET KAUR PUNNEE	

# Details of Expert lecture and Practical Session

# **Technical Session**

Expert Name: Mr. Bharat Mallapur

Designation: Chief Technology Officer at EMURGO India Bangalore Urban, Karnataka

Organization: FICCI

Date and Time of Session: 04th March 2021 (03:00 PM TO 04:30 PM)

Topic name: Key note speech on "Blockchain"



#### Content:

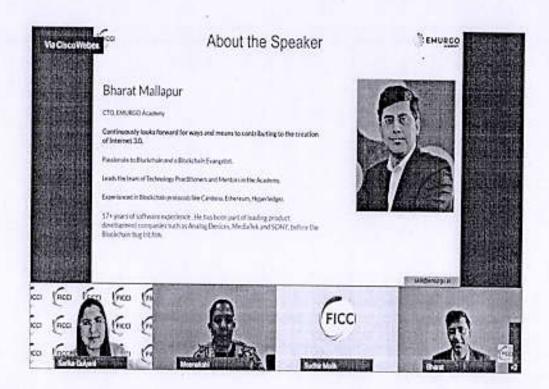
- Open to all Blockchain enthusiasts
- Basic know-how on Blockchain & its application

# Workshop Coverage

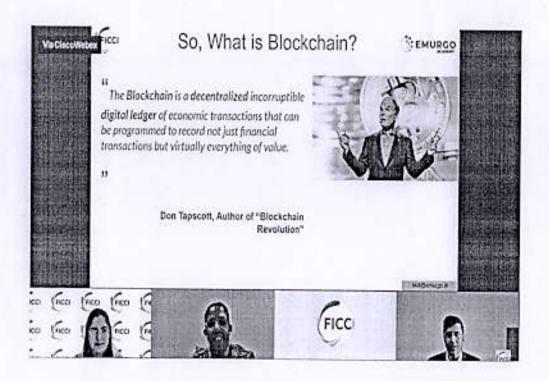
- What is Blockchain? How is it different from current technological solutions?
- High-level understanding of how it works. What are Smart Contracts? How are they disrupting the industry?
- When to adopt Blockchain? How to adopt it in your existing business? What benefits can you expect?
- · Common misconceptions around blockchain. Hype vs. Reality.
- A broad look at various Industrial domains and how they will evolve due to adoption of Blockchain-based solution.
- Use cases A detailed look at various Industrial sectors and how they are currently benefiting from the adoption of blockchain technology.
- Synergy with other disruptive technologies such as AI/ML, IoT, AR/VR. Future of blockchains.
- · Q&A Ask all your questions/doubts/concerns about Blockchain.

# Valedictory Session

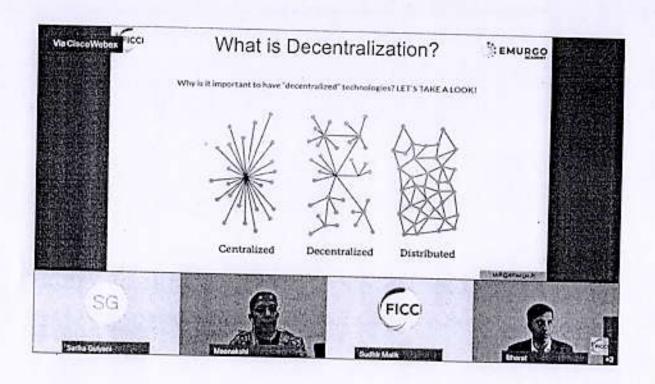
The Workshop was concluded with valedictory session with the all the participants. In the Valedictory session, All the Students were present. The Faculty member and Students gave thanks to the speaker and also appreciated this workshop and request to the company if they will organize this kind of workshop/webinar/seminar then inform us. It's actually a knowledgeable session for everyone. It was an inspiring and motivating sessions of workshop for the students.

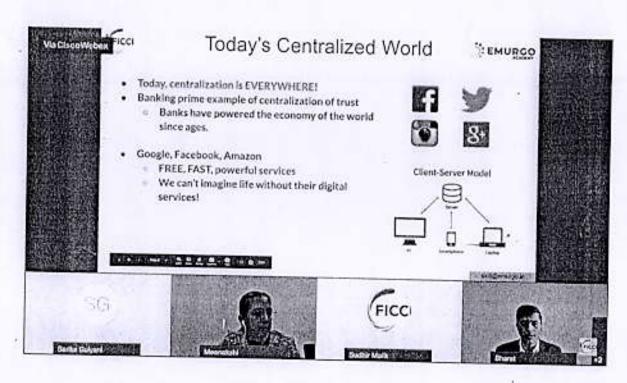


Student introducing the Guest Speaker Mr. Bharat Mallapur



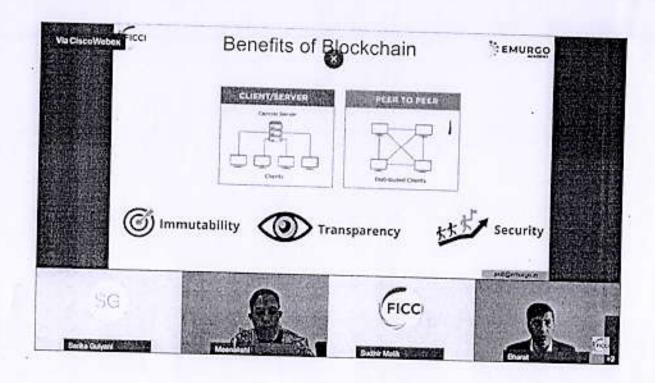
Guest Speaker discussing the basics of Blockchain

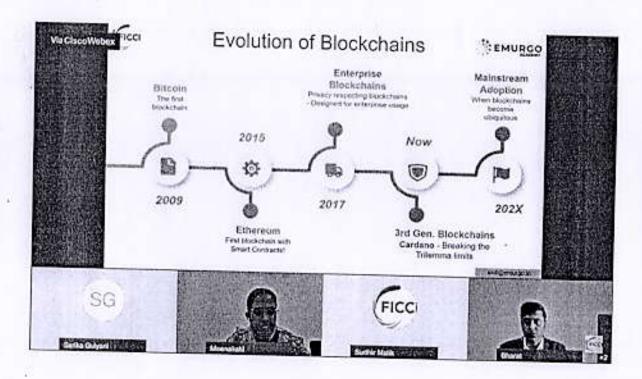






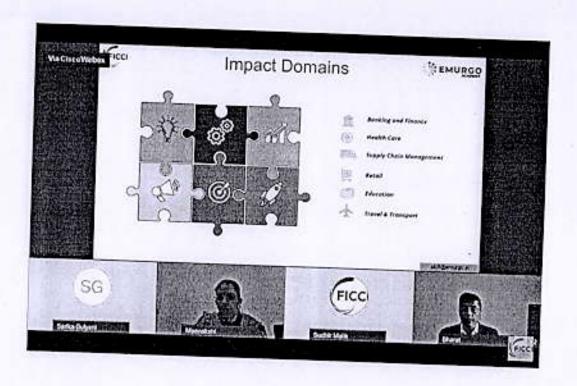


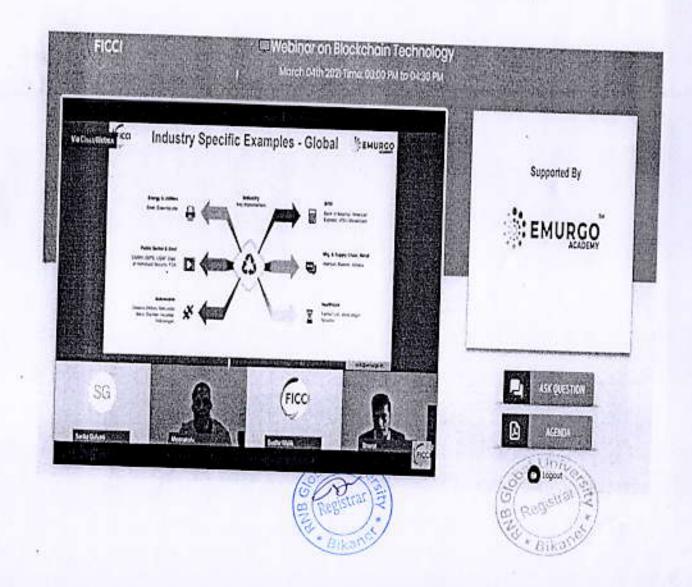














DOC ID: DOC202104140002

A

Report

On

7 DAYS ONLINE TRAINING PROGRAM ON ESSENTIALS OF BIOINFORMATICS AND APPLICATION IN LIFE SCIENCE (INDUSTRY BASED BASICS TO ADVANCE BIOINFORMATICS EXPOSURE)

(Submitted by : Dr. Gajanand Modi, AP-III, SOBAS)

Date: 22 March, 2021 to 31 March, 2021

Time: 02:00 PM to 04:00 PM

Venue: Virtual Training at Online Portal

Speaker of the Event: DR. BASHARAT AHMAD BHAT, DR. SYED MUDASIR AHMAD and DR. BILAL AHMAD

PADDER

Participants: B Sc Biotechnology IVth and VIth semester Students

Faculty In-Charge: Dr. Gajanand Modi, AP-III, SOBAS

(RNB Global University, Bikaner)



Signature (Faculty coordinator)





# About the Training Program:

 This course will provide an introduction to bioinformatics, biological databases, next generation sequencing technology and Computer Aided Drug Design (CADD). It will be delivered using a combination of lectures; computer based practical sessions and discussions with case studies from life science research.

# Importance of webinar for the students:

- By the end of this session, participants will be able to...
- Understand data formats in various biological databases
- Data retrieval from various public databases
- Handling Genomics data
- Good Understanding of bioinformatics tools, databases, Microarray technology and data analysis, Next Generation sequencing workflow and platform.
- Basic understanding of Drug Designing process
- Will support in research work

## Resource Persons

- DR. BASHARAT AHMAD BHAT
- DR. SYED MUDASIR AHMAD
- DR. BILAL AHMAD PADDER

## Course Contents

- Introduction to Bioinformatics
- Biological databases
- Biological Databases access, searching
- Strategies & tools
- Pairwise Sequence Alignment
- Multiple sequence alignment
- Database Searching for function & structure prediction
- Introduction to structural and drug design

## Session Details

The Training had started on 22th March, 2021 at 02:00 PM at Online Platform of Zoom. 01 student of B.Sc. Biotechnology IV has been selected for attend this training.

#### Day 1

Introduction to Bioinformatics Goal, Scope, Applications & Limitations in Bioinformatics Introduction to Next generation sequencing Computer storage of sequencing data





#### Day 2

Biological databases

NGS data size and storage requirements

Introduction to Biological Databases

Types of Databases

Storage of information in a sequence database

Databases (NCBI, PubMed, Uniprot, KEGG Pathway, RCSB-PDB)

#### Day 3

Biological Databases access, searching Strategies & tools

Database search strategies

Sequence formats- GenBank DNA sequence entry

SwissProt sequence format

EMBL data library format

FASTA sequence format

FASTQ sequence format

National Biomedical Research Foundation/Protein Information Resource sequence format

NGS data retrieval from Databases

Tools for NGS data retrieval and submission

#### Day 4

Pairwise Sequence Alignment

Introduction to Sequence alignment

Global alignment and Local alignment

Sequence alignment algorithm (Needleman and Wunsch)

Tools for pairwise sequence alignment- AlignMe, mAlign, VISTA etc

Scoring matrices

Significance of pairwise sequence alignment

#### Day 5

Multiple sequence alignment

Introduction to MSA and tools for MSA »ClustalW, Muscle, Kalign, SeaView, BioEditetc

Smith and Waterman algorithms for pairwise alignments

Scoring matrices and alignment scoring

Sequence alignment and evolutionary distance estimation

Phylogenetic analysis

#### Day 6

Database Searching for function & structure prediction

Requirements of Database Searching

Predicting the sequence of a protein by translation of DNA sequences

Basic Local Alignment Search Tool (BLAST)







Function prediction using BLAST

Homology modelling

Predicting protein secondary and tertiary structures

Day 7

Introduction to structural and drug design

Introduction to Dug Design

Drug Databases (PubChem, Drug Bank, ZINC, ModBase)

File formats (sdf,mol,pdb)

Introduction to Docking (AutoDockVina)

Registered Students:

13

Selected Student for Attend Training

01

Department Involved:

SOBAS

Speakers Profile Brief:

DR. BASHARAT AHMAD BHAT

Comutational Biologist, NAHEP - SKUAST-K

basharat@skuastkashmir.ac.in

DR. SYED MUDASIR AHMAD

Associate Professor, Division of Animal

Biotechnology, FVSc and AH, SKUAST-K

DR. BILAL AHMAD PADDER

Associate Professor, Division of Plant

Pathology, SKUAST-K

Sal University Bikaner

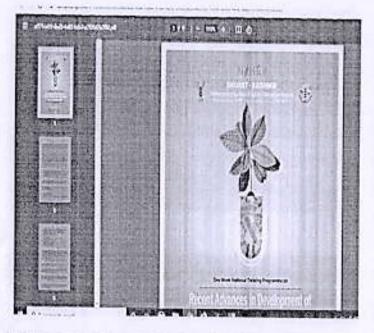
Signature

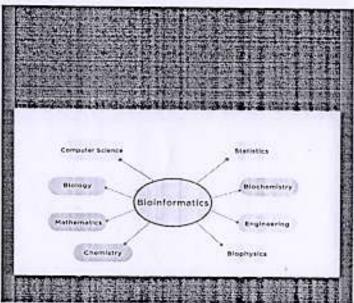
(Faculty coordinator)

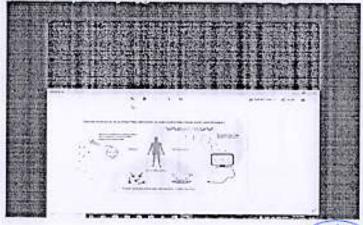
Signature (Dean)

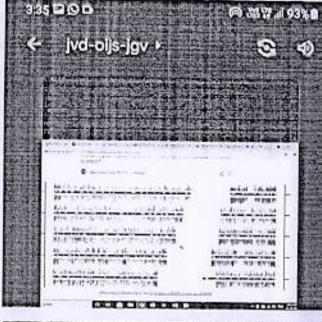


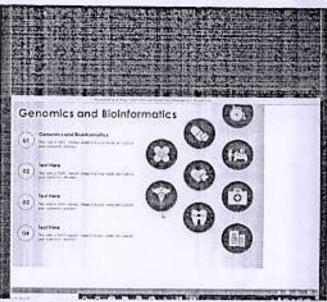
## Glimpse of the Webinar

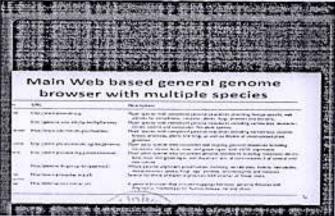


















<u>A</u>

<u>Webinar</u>

<u>On</u>

Digital Marketing

DOC202104190002

Date: 03-04 - 2021

Time: 10am to 11.30am

Audience-Faculty Members and Students of SOCM

#### About the Work Shop

A Webinar on Digital Marketing was organized by RNB Global University for the students of School of Commerce and Management on April 3, 2021.

At the outset, the speaker gave the overview of the concept of Digital Marketing comparing it with the traditional marketing models. He went on to express the need for adoption of digital marketing strategies in current competitive world. Through various video advertisements he explained the various types of Digital Marketing techniques which are currently being used by the industry to sell different varieties of products and services. He gave a comparative view of the various types of on-line and off-line methods of digital marketing.

The speaker also explained the application of Digital Analytics in segmenting and targeting the market which can be further used for increasing the sales of a company.

The session concluded with a Q & A session with the students. In the Valedictory session two students gave their feedback about the session which was followed by a formal thank note given by Dr. Shashi Singhal (Dean – SOCM).

<u>Speaker</u> – Jayanta Chakraborti is an Associate Professor of Digital Marketing and Business Analytics and Program Chair, MBA, at Woxsen University.

Signature of Dean-SOCM (Dr Shashi Singhal)





He has more than 25 years of experience in Steel, Education and IT Sector. He has executed strategic consulting projects for Coca Cola, SHRM, Colgate Palmolive, GES Australia, Autodesk China, Marubeni Japan, Hissan Kathmandu, Videocon, Akai, Henkel, ICICI Bank, Punjab National Bank, Baramati Agro, DRDO, USV Pharmaceuticals and several others. He has a rich experience of working across many territories like Switzerland, London, Mumbai, New Delhi, Kolkata, Chennai, Pune, Indore, Chandigarh and Dehradun.

He has jointly done workshops with eminent faculties from Harvard University, London Business School, INSEAD Paris and IMD Lausanne. He has trained more than 5,000 professionals in Asia and Europe in a career spanning more than 25 years. He is the author of books like 'Digital Marketing 2.0', 'HR@Analytics', 'The Digital Entrepreneur' and 'The Cinderella Jones Affair.'

#### Objectives -

- 1) To explain the concept of Digital Marketing
- 2) To explain the various strategies and techniques used for digital marketing
- To discuss how various companies have used digital marketing to gain competitive edge in the market.

#### Learning outcome

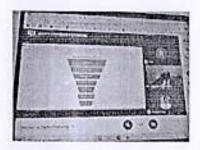
- 1) Students could develop a clear perspective on what digital marketing is all about.
- Students could learn the career opportunities available to them in the field of digital marketing.

#### CONCLUSION:

Digital Marketing is an emerging field of modern marketing. It's relevance in terms of developing a connect with the right set of customers has been clearly established in the evercompetitive market. It offers various career opportunities to students.

#### Total participants - 67

#### Photo Gallery









Signature of Dean-SOCM (Dr. Shashi Singhal)



# A Report -Webinar on Empathy and active listening

(Submit by: Dr. Vikas Sharma, Associate Professor, RNB Global University)

Date: 09thApril 2021 Venue- Google meet. Time: 11:00AM to 12:30 PM

#### About the webinar

Empathic listening (also called active listening or reflective listening) is a way of listening and responding to another person that improves mutual understanding and trust. It is an essential skill for third parties and disputants alike, as it enables the listener to receive and accurately interpret the speaker's message, and then provide an appropriate response. The response is an integral part of the listening process and can be critical to the success of a negotiation or mediation. Among its benefits, empathic listening

Detail of the speakers

SPEAKERS

Dr. Jacob Joseph K - Associate Professor, School of Business and Management

Dr. Jacob Joseph K is currently working as an Associate Professor in the School of Business Management Studies at Christ University, Bangalore. His professional qualifications include a Master of Arts degree in English Literature from University of Kerala, and a Master's in Business Administration degree specializing in Marketing from the Pondicherry University. He has been awarded PhD Degree from NIMS University, Jaipur for the study in Service delivery Gap in Retail stores in Bengaluru.

He has experience of over a decade in the Pharmaceutical Industry, working in various capacities, as well as in academia. Apart from attending institutional and regional conferences, seminars and workshops, he has also published his works in reputed journals and a periodical. He has presented a total of nineteen papers at the national level and has delivered three invited lectures. He has also attended a total of sixteen seminars and workshops in India. He works as a consultant to some of the major retailers in Bangalore.

Signature of Faculty Co-Ordinator

Signature of Dearacademic

#### Agenda of the webinar Empathy and active listening

 Objective listeningis to go beyond empathy and measure meaning and feelings against some objective reality.

 Active listeningserves the purpose of earning the trust of others and helping you to understand their situations. Active listening comprises both a desire to comprehend as well as to offer support and empathy to the speaker

#### Learning outcome

Empathetic listening is paying attention to another person with empathy [emotional identification, compassion, feeling, insight].

An excellent technique to help one connect cognitively is called "active listening" whereby you repeat back to the person what you think she or he said to make certain you understand.

# Total students' participant -101 Up to Limit

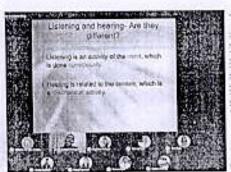
"It's a great webinar and very helpful!

How was I different?" Chace asked. "You listened," was the reply. "You were the only one who cared about what we were saying."

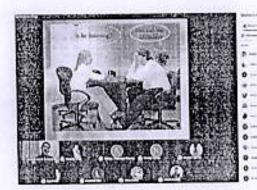


#### Photo Gallery











Annual Park

-----Thank You-----

Signature of Faculty Co-Ordinator

Signature of Deanacademics

#### Introduction

Dr. Jacob Joseph, Associate Professor, School of Business and Management delivered the lecture on empathy and active listening which is in current scenario is very important concern for the students as part from hard working everyone need to have emotional intelligence too.

#### Significance of session

Empathic listening is the practice of being attentive and responsive to others' input during conversation. Listening empathically entails making an emotional connection with the other person and finding similarities between their experience and your own so you can give a more heartfelt response.

#### Objectives of session

- 1. Spread awareness among the students about active listening.
- 2. Ensuring to educate about discipline in life.

#### Insight on session

The guest speaker Dr. Jacob Joseph, initially explained what is objective listening is to go beyond empathy and measure meaning and feelings against some objective reality & about active listening serves the purpose of earning the trust of others and helping you to understand their situations. Active listening comprises both a desire to comprehend as well as to offer support and empathy to the speaker

As he spoke about empathic listening is a structured listening and questioning technique that allows you to develop and enhance relationships with a stronger understanding of what is being conveyed, both intellectually and emotionally.

Dr, Garg wound up the lecture by explaining listening has always been an essential, yet underrated, workplace skill. It's something that leaders often spend little time thinking about, even less actively cultivating. As we head towards a new kind of hybrid workplace, it's imperative that leaders start not only listening, but listening well. Listening to what people are experiencing, to what they need, their aspirations, and their concerns. Those are going to be moving targets. Leaders will need to hone their virtual interactions as well as brushing off their face-to-face skills in the hybrid workplace.

Great listening is a central part of a broader human skillset including emotional awareness, empathy and compassion. That skillset is vital for safeguarding wellbeing, fostering engagement, and building productivity in the post-pandemic workplace. It's not a skillset many people have by default. At the end he was thanked on behalf of the senior management for having spared his time to be with us.



Audience during the session.





#### CIRCULAR

Date	14.04.2021	DOCID	D0C202104140001
Subject	Webinar on Entrepre	neurship and Start-	

#### Dear Students.

The University is organizing a Webinar on Entrepreneurship and Start-ups.

Ms. Rashi Gupta and Priyanka Goglani Shanghari will address the session. Both of them started their own ventures.

The Webinar will enlighten the students about the real-life experiences & challenges as an entrepreneur and what kept them motivates although.

Date: 17th April 2021

Time: 10:00 AM to 12:30 PM

Online: Join Through Google Meet - meet.google.com/hub-ixwj-fzg

Audiences - All SOCM Students

Faculty Coordinator - Dr. Deepali Malodiya

#### Short Profile of the Speakers:

Ms. Rashi Gupta, she is the owner of Snacks and Food, did her MBA in finance from ICFAI, later joined a company in Hyderabad and worked there for 2.5 years. She started her own venture after getting married, today we have served more than 35,000 people across Pune. She provides more than 100 types of snacks and fresh food.

Ms. Priyanka Guglani Shangari, she is owner & management head of PS Capital, Graduated from Shri Ram College of Commerce. Worked earlier at Verope AG Switzerland Started her entrepreneurship career 4.5 years back after getting married, and never looked back after that. Started with only one stall, now a team of 25+ members, managing AUM of 100+crore, managing 6500+ clients.







DOC ID DOC202104180001

# Report on Webinar on Entrepreneurship and Start-ups

Date: 17th April 2021

Time: 10 am to 12.30 pm

Venue: Virtually Through Google Meet.

Speaker of the Event: Ms. Rashi Gupta and Priyanka Guglani Shanghari

Organized By: Dr. Deepali Malodiya (Asst. Prof., SOCM) (RNB Global University, Bikaner)

Jak Ho







#### Introduction

Mr. Puneet Vyas, Student MBA initiated the session by welcoming the Guest Speaker, Faculty Members and Students.

Mr. Puneet Vyas, started by addressing the audience and by giving them an insight about RNB and briefed about the Webinar introduced the first speaker Ms Rashi Gupta & Ms. Priyanka Guglani Shanghari.

Vote of Thanks was presented by Dr. Shashi Singhal, Dean SOCM.

## Significance of Faculty Development Program

The Webinar will enlighten the students about the real-life experiences & challenges as an entrepreneur and what kept them motivates although.

#### Insight on Program

In the webinar, Ms Gupta started the session by addressing the students telling them how the idea of starting her own business came to her mind. She stated that she travelled different countries and as we came back to India, one major change she noticed is in baby food. In India, only cerelac was available as baby food. None other ready or quick item was available as I used to get in UK. We had variety of baby food there like fruits pulp, organic gravy based pasta, and lot more! As her baby turned 2 years, she thought of starting a food chain specialize in toddler munchies. She made dry porridge using dal rice and started selling it. We just need to mix in warm water and home-made baby food is ready! Later she explored many more items like instant and healthy munchies which were kids friendly. This is how she started the business. Today she had served more than 35,000 people across Pune. She provides more than 100 types of snacks and fresh food.

Ms. Gupta talked about the challenges that she faced while doing the business like diversity of tastes, accepting the food, ensuring the trust, etc. The biggest difficulty she faced was in the initial days she used to deliver the food to the customers and later she hired few staff persons.

The second speaker Ms. Priyanka Guglani Shanghari, she is from Delhi, she is owns & manages PS Capital.

Ms. Guglani, talked about how she decided to start her own business. She shared in the initial time, sometimes it was a little hard to attract the customer's interest as well as to raise the fund for the business. They identified new ways of marketing the services which initially not adopted by many service providers in the city.

She discussed with students, how challenging it was as a female to be a business head and manage the things around. She shared what kept her going always what motivated her. She also shared what students may do for developing a career in their respective field and may start their own entrepreneurial venture. Students were very keen to ask the questions and Ms. Guglani was answering each questions with equal anticipation.



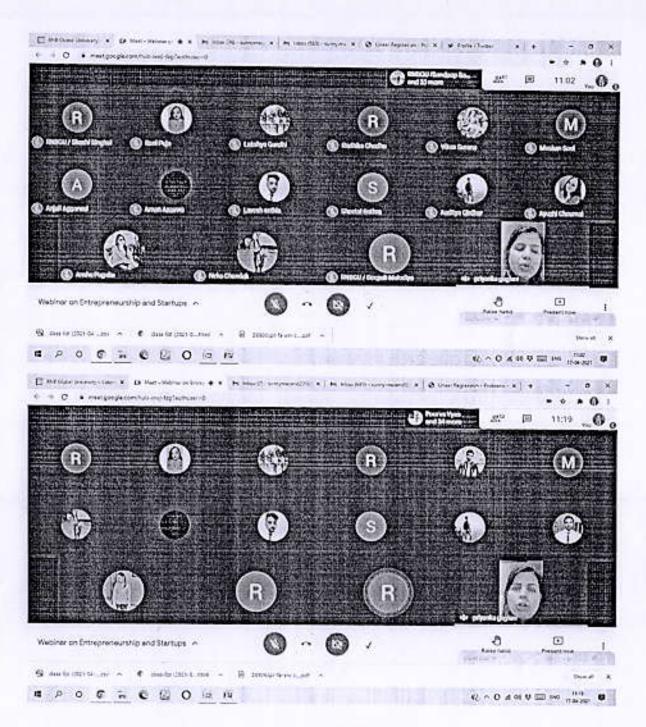
#### Introduction to Resource Person

Ms. Rashi Gupta, she is the owner of Snacks and Food, did her MBA in finance from ICFAI, later joined a company in Hyderabad and worked there for 2.5 years. She started her own venture after getting married, today we have served more than 35,000 people across Pune. She provides more than 100 types of snacks and fresh food.

Ms. Priyanka Guglani Shangari, she is owner & management head of PS Capital. Graduated from Shri Ram College of Commerce. Worked earlier at Verope AG Switzerland Started her entrepreneurship career 4.5 years back after getting married, and never looked back after that. Started with only one staff, now a team of 25+ members, managing AUM of 100+crore, managing 6500+ clients.







Showlin

Dean - SOCM







#### CIRCULAR

Date	30.04.2021	DOCID	DOCID20210400001
Subject	Online Research Workshop	on Research Metho	ods

An Online Three Days Research Workshop on Research Methods shall be held on 1st to 3st May 2021, (Saturday, Sunday, and Monday) for the Distance Scholars of Batch IV and V (admitted in August 2020 and January 2021) and the Faculty members of the RNB Global University, Bikaner as per the Schedule attached herewith. This is a compulsory part of the Course Work for Ph.D. for these batches.

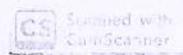
The existing senior scholars of the RNB Global University are also invited to listen to the expert trainers at the workshop. They shall get immense benefit with such attendance.

All the members of the RNB Global University shall also attend the same.

The certificates of participation shall be issued to the participants.







Bikane



DOC202105030001

# Three-Day On-line Research Workshop on "Research Methods"

Date: 1th - 3rd May 2021

Venue: Online mode

Time: 10:00 AM to 12:00 PM

Audience: Research Scholar & Students







#### Introduction

A Three-Day On-line Research Workshop on "Research Methods" for Research Scholars and Faculty Members has been held on 1 to 3 May, 2021 (Saturday, Sunday and Monday). There were four Sessions each day.

#### Significance of Workshop

The research methodology course for research scholars & faculty members is expected to cover the fundamentals of research methodology focusing on theoretical and practical inputs. Specifically, selection of research problem, features of good research design, sampling design, processing and analysis of data, testing of hypothesis, report writing and oral presentation etc.

#### Objectives of Guest Lecture

- to impart skills for creating presentations and research data dependent on the type of the research.
- 2. to teach the participants how to write reports and research proposals.
- 3. to inform the attendees on current developments in a particular field of research.

#### Insight on Workshop

The welcome speech was given by Dr. G.S. Karkara, dean of the school of law, to kick off the workshop on January 10, 2020. Prof. (Dr.) Yuvraj Bhatnagar and Prof. (Dr.) G.S.Karkara presented during the workshop's first and second sessions, respectively, on data collecting and report writing. In his presentation, Professor Karkara stressed the necessity of establishing a pattern of discussing research papers in academic settings. A question-and-answer session concluded the first day.

Dr. A.S. Ramnarayana provided highlights on the art of writing literature reviews on the second day of the workshop based on his work that was published in reputable journals and his work on the art of writing thesis. The strategies of data interpretation and scientific approaches to theory addition were discussed by Dr. Ananda N. Participants had.



the opportunity to speak with distinguished lecturers throughout the session and receive suitable clarifications for their individual questions. Prof. (Dr.) Amalendu Bhunia's presentation was quite enlightening, particularly from the perspective of books and articles that have been published. The session's conclusion made a clear connection between the research article and current problems.

The third and last day of the workshop featured a presentation by Prof. (Dr.) Nimit Gupta on data collecting, particularly through interviews. Dr. Meenakshi Sharma shared his perspective on using questionnaires to collect data.

Prof. G.S. Karkara conducted the workshop's last session and provided insightful commentary on the drawbacks of plagiarism and the significance of language editing when producing research papers. At the conclusion of the workshop, diplomas were distributed to the attendees along with a group photo.

48 participants and 10 Resources Persons had made this Workshop successful. Certificates of Attendance and Citation of Honor were distributed and presented at the end of the Workshop.

#### Resource Person

- 1. Prof. G.S. Karkara
- 2. Prof. Yuvraj Bhatnagar
- 3. Dr. Amalendu Bhunia
- 4. Prof. (Dr.) Nimit Gupta
- 5. Prof. (Dr.) Shashi Singhal
- 6. Dr. Ananda N.
- 7. Dr. Manjoo Saraswat
- 8. Dr. Meenakshi Sharma.













# A REPORT ON

# ASSOCHAM TWO DAYS INTERNATIONAL VIRTUAL CONFERENCE

#### DOC202105050001

06th May 2021 - 07th May 2021

(Submitted by: Mr. Sunny Masand)

Venue: Online Mode (Google Meet)

Participants: All University

Faculty and students

Topics	Date	Links
Recent changes in Regulatory and Reporting Equirements	06 <sup>th</sup> May 2021 03:00 pm Onwards	https://attendee.gotowebinar.com/register//bit.ly/3aKQrAq
Ensuring better communication in Financial Reporting- Emerging Developments	07th May 2021 03:pm Onwards	https://attendee.gotowebinar.com/register//bit.ly/3nqvKPe

Faculty Co-ordinator







#### Introduction

The magnitude of disruption from the Covid-19 pandemic has significantly impacted organizations of all sizes, across all industry sectors. Management and those charged with governance (TCWG) are having to make difficult decisions daily about operational, financial, and strategic matters.

The consequences on financial statement reporting and audit engagements are complex. There is an unprecedented level of uncertainty about the economy, future earnings and many other inputs that represent fundamental elements of financial reporting. There will be multiple financial reporting implications to be considered by preparers of financial statements for the purposes of reporting in the short and potentially medium term.

The responsibility for preparing and overseeing financial reporting is with management, with oversight from TCWG. They will have to exercise significant judgment in the current business environment. Of particular importance is:

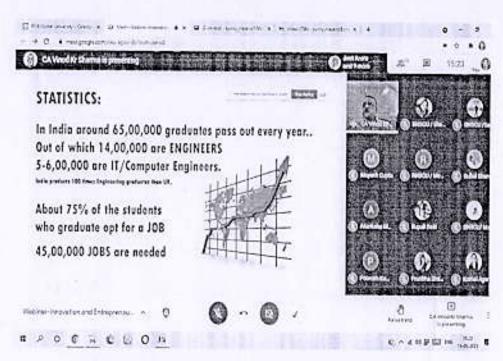
- Balancing the timeliness of reporting against the reliability and integrity of reported information that appropriately incorporates managements best judgments and estimates.
- Appropriately assessing going concern and disclosures of substantial doubt/ material uncertainty when it exists.
- Providing a fair view and presentation of the performance and position of the entity, which is likely to require comprehensive disclosure of forward-looking information and cash flow impacts.
- Maintaining an environment of integrity and transparency as the basis for trustworthy and ethical decision-making across the organization
- Ensuring effective internal controls over financial reporting and emerging risks and taking advantage of extended reporting deadlines, as needed.

Students learned that Professional accountants will be asked to produce, analyze, and deliver the information upon which critical decisions will be made. The Code requires that in preparing or presenting information, professional accountants do so in a manner that is intended neither to mislead nor to influence contractual or regulatory outcomes inappropriately. The Code also requires professional accountants to exercise professional judgment to represent the facts accurately and completely in all material respects; describe clearly the true nature of business transactions or activities; and classify and record information in a timely and proper manner.





#### Photo Gallery:



CA Vinod Sharma delivering the presentation









#### CIRCULAR

Date	04.05.2021	Doc ID	DOC202105040001	
Subject	ect Webinar on True Meaning of Succe			

A Webinar on 'True Meaning of Success and the Key to living a Successful Life' has been scheduled for all the students of RNB Global University on May 7, 2021. Link for the webinar will be shared soon. Students are requested to ensure their presence for the same.

Time

: 10:00 AM - 11:15 AM

Faculty In charge

: Dr.Deepali Malodiya

Moderator

: Prof. Shashi Singhal

Speaker

: Mr. Vivek Atray

Profile of the Speaker:

Mr. Vivek Atray is an ex IAS, Motivational TEDx Speaker, Author of "Finding Success Within", Mentor, Advisor, Columnist & Visiting Professor. He resigned from the Indian Administrative Service, IAS, in 2017. He has performed in eight TEDx Talks and three JOSH Talks and has received over 3 million (30 Lakh) views on YouTube.

He has inspired thousands of youngsters to adopt a cheerful, positive & multidimensional approach in their lives.

Dean - SOCM

For circulation to:

- 1. Registrar
- 2. Deans
- 3. All Faculty and Staff
- 4. All students







DOC ID: DOC202105070002

# Report on Webinar on True Meaning of Success & the Key to Living Successful Life

Date: 7th May 2021

Time: 10 am to 11:00 pm

Venue: Virtually Through Google Meet

Audience: All Students of University

Speaker of the Event: Mr. Vivek Atray

Organized By: Dr. Shashi Singhal & Dr. Deepali Malodiya

(Dr. Deepali Malodiya) Singhal) Faculty Coordinator





#### Introduction

Miss Komal Aggarwal, Student MBA initiated the session by welcoming the Guest Speaker, Faculty Members and Students.

Miss Komal Aggarwal, started by addressing the audience and by giving them an insight about RNB and briefed about the Webinar introduced the speaker Mr. Vivek Atray.

Vote of Thanks was presented by Dr. Shashi Singhal, Dean SOCM.

#### Significance of Webinar

It is been said that success is easy to earn but hard to sustain, the Webinar was intended to make the students aware what is real success and how to lead successful life. To lead a successful life first we have to find out peace within ourselves. There are a lot of ups and down in human's life but we should have the ability to remain happy in difficult situations and face the challenges that will come across our lives.

#### Objectives of Webinar

- Learn ways to lead a successful life and understand the real meaning of success.
- Take advantage of a vast array of resources and strategies related to motivation and inspiration
- Understand how to recognize the positive influence that these strategies can have on students, both academically and personally

#### Learnings of Webinar

- Webinar made the students understand that, it depends on your choice to look at positive or negative.
- Tips to achieve of happiness and success.
- Everyone needs to balance one's life and learns be a creative problem solver.

### Insight on Program

In the Webinar, Mr. Atray discussed various aspects of self-improvement for students. He laid emphasis on the fact that it is important to earn inner peace for any battle to be won. To lead a successful life first we have to find out peace within ourselves. Everyone faces different challenges and difficulties in their life but being calm and happy one can win them all. He shared the examples from Mahabharata, we all have Kurukshetra within us we can feel the battle between fear/worries that pull us down and Confidence / Courage that pull us up. Hence, life is full of up and down. 1 wrong step can take away all your fame, power and richness.



He then discussed about positive attitude by saying, always try to look Positive side of the things that are happening around you. It depends on your choice to look at positive or negative.

Don't be careless but be happy and optimistic. Never start thinking about the problem that may happen in future and start worrying about it but have a positive approach of solving it or to overcome it when that problem will arise. He quoted, "Life is not about MARKS, but it's about making a MARK."

Mr. Atray then discussed about the 7 C's to Happiness & Success

- Courage: "Take the Plunge" Fearlessness
- Character: Nobody is perfect, we all make mistake and learn from those mistakes and try to improve ourselves.
- Creativity: It gives you happiness. Follow your hobby passion it makes you physically and mentally fit.
- Calmness: Always be calm while making decisions, it will you success by making a correct decision.
- Cheerfulness: Be cheerful as they are liked and respected by people. Don't be dukhiatama. (Sad soul)
- 6. Compassion: Always think of other and try to be more Emphatic.
- Contentment: Be happy with what you have. Have gratitude. Be ambitious with contentment.

During the Webinar, he also emphasized on good communication skills, have balance among them and nourish your soul through meditation and prayers & Ended with the story of Albert Einstein and his driver where the driver pretended to be Einstein and delivered a lecture in the college and everyone over there claps for him. Then one of professor asked him a hard question he replied that the question is so easy that even his driver (who was real Einstein) can answer this question.

#### Conclusion:

- 1. Webinar assured self-learning and motivation in the students.
- Speaker explained what happiness is and how to win difficulties and challenges by staying calm and composed.



Introduction to the Speaker:

Mr. Vivek Atray is an ex IAS, Motivational TEDx Speaker, Author of "Finding Success Within", Mentor, Advisor, Columnist & Visiting Professor, He resigned from the Indian Administrative Service, IAS, in 2017. He has performed in eight TEDx Talks and three JOSH Talks and has received over 3 million (30 Lakh) views on YouTube.

He has inspired thousands of youngsters to adopt a cheerful, positive & multidimensional approach in their lives.



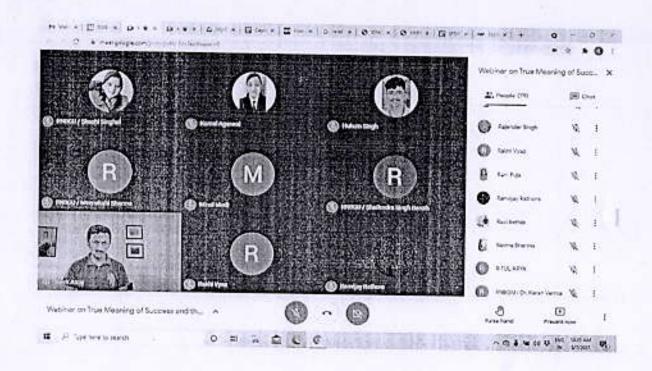


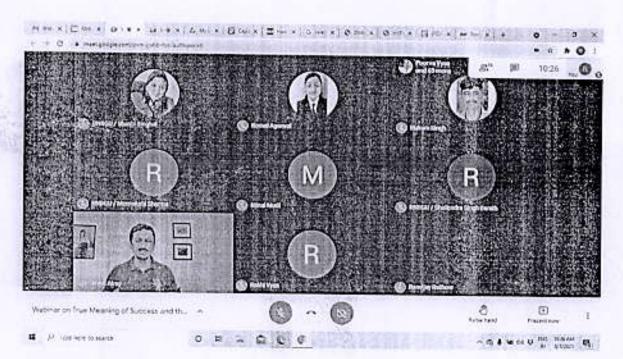
Photo Gallery:



Notification issued by the University regarding the Webinar













#### CIRCULAR

Date	13,05,2021	DOCID	DOC202105130001
Subject	WEBINAR ON 'INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT'		

#### Dear Students,

This is to inform that RNBGU is organizing a webinar on the topic "Innovation and Entrepreneurship Development" on Friday, 14th May, 2021. The details of the same are as follows:

GUEST SPEAKER - CA Vinod Kumar Sharma

DATE-14th May 2021, Friday

TIME-3:00 to 4:00 PM (1 Hour)

Audience: All RNBGU Students and All Faculty Members

TOPIC- "Innovation and Entrepreneurship Development"

Weblnar link: meet.google.com/wksi-agav-vjh

Faculty In charge: Mr. Sunny Masand and Mr. Sandeep Saxena

#### Important instructions for Students,

- 1. The participants are requested to kindly keep their videos off during the webinar.
- 2. The participants are requested to kindly keep their Audio (Mike off during the webinar).
- 3. The Participants are advised to raise questions through the chat messages.
- Participants must join the webinar between 03:45 PM to 04:00 PM

#### Brief Profile of Guest Speaker:

#### CA Vined Kumar Sharma

Experienced Entrepreneur, Chartered Accountant & Academician engaged in Higher Education Management, Mentoring, and Training for over 25 years with extensive Administrative & Educational experience.

Established Entrepreneurship Development & Innovation Cell and developed, documented and implemented NAAC Accreditation and Assessment processes for Rama University - Kanpur

Developed & Implemented the training functions for the University Students & Corporates on Entrepreneurship & Innovation Leadership and Human Skills. Designed and prototyped Online Examination System and Research and Development Cell processes & procedures. Developed and Implemented innovative training modules for Management Graduates & Professional Learning Spaces. Served for 11 years as the founder Director of Jagran Institute of Management – Kanpur (an initiative of Dainik Jagran world largest read a daily newspaper) and chaired the executive training programs in Finance & Accounting, Leadership Communication & Presentation Skills.

Designed and Implemented pedagogical changes by introducing the concepts of EDUTAINMENT, ENRICHMENT PROGRAMS & ACTIVITIES in professional learning spaces.

Conducted training programs and workshops in NAAC Assessment Process, CBCS, Entrepreneurship Development, Leadership Skills, Strategy, and Communication.





DOCID202105140005

Report on Webinar

"Innovation and Entrepreneurship Development"

(Submitted by: Mr. Sunny Masand, AP SOCM)

Date: 14th May 2021

Time: 3:00 p.m to 4:00 p.m

Venue: Online (Google Meet)

Speaker of the Event: CA Vinod Kumar Sharma
Consultancy (LEAP-Learn Enrich
Accentuate & Perform, Kanpur)

Organized By: Sunny Masand, AP SOCM Sandeep Saxena, AP SOCM RNB Global University, Bikaner Soal Unition Active Bikaret

Signature

(Faculty Coordinator)



# RNB GLOBAL UNIVERSITY, BIKANER ORGANIZED WEBINAR ON "INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT" FOR STUDENTS

RNB Global University Bikaner organized a webinar on the topic "Innovation and Entrepreneurship Development" for all students, on Friday, 14 May 2021 through Google meet platform from 3PM to 4 PM. CA Vinod Kumar Sharma was invited as guest speaker for the event.

The event started at around 3:00 p.m by introduction of the guest speaker and then handed over the stage to CA Vinod Kumar Sharma to share his views on the topic provided. He discussed the basic concepts used in the innovation and entrepreneurship relating with best suitable real life examples which are essential for the understanding. He inspired the audience by lively interacting on topics such as new trends in idea-driven, jugad approaches for business decisions. Then he also explained the role of Innovation that involves a different way of looking at problems and solving them. This will helps to improves education because it compels students to use a higher level of thinking to solve complex problems.

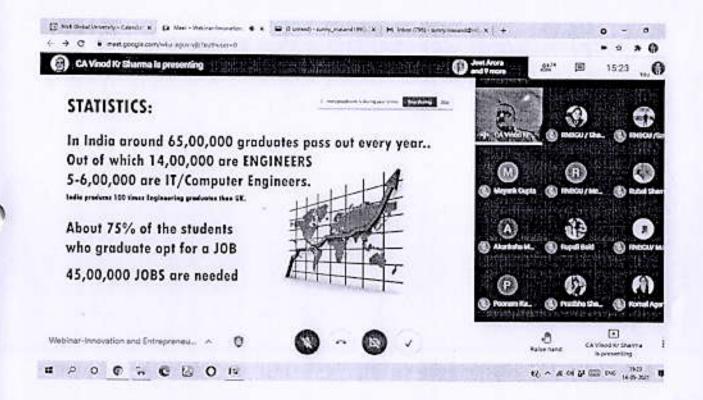
He explained with various examples how Entrepreneurs can lead change, be innovative, create employment, make a social impact, accelerate economic growth, be role models for friends, family and society. At the same time, entrepreneurs can sustain their business only if they have an innovative idea or the ability to present an old business in an innovative manner.

The resource person answered numerous questions put before them and answered them with due diligence. He motivated the students by saying "Go for your goals with the question 'why', Success or failure doesn't matter facing the challenges is more important. It was an extremely informative and lively session. The session was attended by 42 students from all streams.

Poorva Vyas student of MBA- second semester gave the thanks giving speech and ended the event at 04:20 P.M. by thanking the speaker and every audience who attended the event.



#### Webinar Pictures:



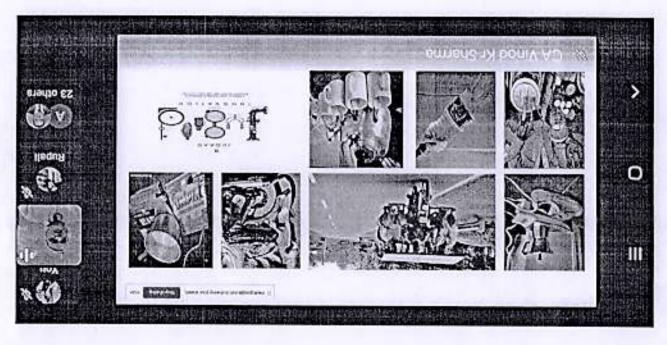


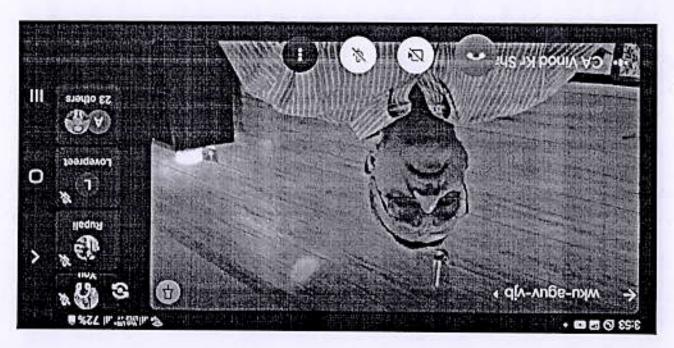














Report On

Communication Skills

DOC505105150001

(Submit by: Dr. Meenakshi Sharma, Professor, RMB Global University)

Time: 07:00 PM to 8:00 PM

Date: 15th May 2021

Webinar link: Join Zoom Meeting

https://us02web.zoom.us/j/9412054273?pwd=W59W5FNqc2xndE8wWDVjemhOZm100T09

Passcode: 12345 Meeting ID: 941 205 4273

Participants: All university Students

Topic: "Communication Skills"

Signature of Faculty Coordinator

Name of the Speaker: Ms.Babita Chaudhary



Dr. Meenakshi Sharma

#### INTRODUCTION

RNB Global University's Training and Placement Cell organized a Session on "Communication Skills" on 15th May 21.

The session started stating with the purpose of the Communication. The speaker for the day explained that communication is the process of sending and receiving information. It can be performed in writing, verbally, or visually. Good communication means that we can send and receive information in a way that is clear and easily understood.

She emphasized that students can improve their communication skills by following the steps below:

- 1. Record yourself communicating
- 2. Improve your listening
- 3. Seek out skills and resources that aid in emotional development
- 4. Get better at understanding non-verbal communication
- 5. Prioritize communication skill development
- 6. Make eye contact
- 7. Ensure you are understood

She further explained that "Communication is the key to knowledge", as educators we act as the medium of transaction of effective knowledge and thoughtfulness into the young explorative minds of students. Therefore, it becomes evident that we enhance and polish our communication and self – presentation skills in order to transact precise, valid and explicit information through our instructions and interactions with our students. This webinar aims at educating the student- teachers about the importance meaning and scope of communication, thereby providing them a wider perspective about using various advanced methods and technological tools in order to reach out to their students effectively. It also aims at helping student- teachers organize their communication skills and focus on their personality development to be an ideal representation of themselves in their future classrooms.

Signature of Faculty Coordinator

Dr. Meenakshi Sharma

Registrar 3





# A REPORT ON ASSOCHAM VIRTUAL CONFERENCE ON GST

# DOC202105310001

(Submitted by: Mr. Sunny Masand)

Date: 04th June 2021

Time: 03:00 PM to 05:00PM

Venue: Online Mode (Google

Meet)

Participants: All University

Faculty and students



**Faculty Co-ordinator** 





### Introduction

Students learned thatthe GST regime to the tax structure in the country were to rationalize the indirect tax regime of the country to inhibit the "cascading effect" of tax and create a common market for goods and services in the country. The government pitched ease of doing business, investor friendliness and economic growth as the necessary underpinnings for this under the "one nation-one tax" vision. In this era of globalization and international trade and export orientated development, it is a welcome change. In 2018 India jumped to the 77th position in the World Bank's ease of doing business index which has further improved and a big part of the credit for this goes to the introduction of the GST regime among others like the IBC, FDI policy etc. All of this sounds very good on paper but the real test of any reform is its on ground effectiveness in practice. The government's grand vision cannot be realized without a robust dispute settlement system which caters to efficiency in disposal of disputes while keeping litigation costs low. The GST regime has introduced a thorough and extensive framework related to the various kinds of disputes that may arise out of the entire GST regime. These include disputes arising between the centre and state(s) or between centre and state(s) on one side and other states on the other side or between one or more states. The other most important kind of disputes is the grassroots level disputes or "taxman-assessee" disputes arising from issues related to payment of taxes by persons and levy by the authorities. The focus of this paper is the second kind of disputes i.e. grassroots disputes. Although the various issues regarding litigation in general in India are also applicable to tax disputes but tax disputes are also unique in other ways which makes tax dispute settlement even trickier. Firstly, the technical nature of facts as well as law in tax matters makes them especially complex, secondly, the initial adjudication by issuer of notice which is an official of the department or his senior carries an inherent suspicion of bias and thus such matters mostly get appealed leading to a lot of matters continuing. Thus it becomes all the more crucial to have a good system of dispute settlement. Students also learned that the GST regime has some very noble ideas and visions which also included tackling the tricky terrain of tax disputes.





Photo Gallery:



Poster of Webinar: Assocham Virtual conference on GST









# FACULTY DEVELOPMENT

PROGRANME

IMPROVEMENT IN TEACHING QUALITY BY FACULTY FILE AND OTHER TOOLS 02-06-2021 TO 18-06-2021

VENUE

TRANTON AND REPAYED AND MINNESS TERRANDED BILLONK NEINA CHE CHECKEN CONTRACTOR OF THE STATE OF





# Circular

Date	25.05.2021	Doc ID	DOC202105250004
Subject	Improvement in to	and the state of t	y Faculty file & other tools

All the faculty members of the university are to note that the university has scheduled Fifteen days FDP session for enriching Improvement in teaching quality by Faculty file & other tools, to the faculty members of all schools from 02.06.2021 to 18.06.2021.

The brief itinerary of the sessions is as under:

Timings

03:00 PM to 05:00 PM

Venue

Online Google Meet

## Date wise Schedule:

S. No	Date	Name of the Resource Person	Topic
1	02.06.2021	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	03.06.2021	Mr. Kailash Pareek	Need and Importance of Faculty File
3	04.06.2021	Mr. Ashok Prem	Format of Faculty file
4	05.06.2021	Mr. Ashok Karnani	How to prepare Faculty File
5	07.06.2021	Dr. Shashi Singhal	How to Make a lesson Plan
6	08.06.2021	Dr. Meenakshi Sharma	Key to understanding class diary
7	09.06.2021	Dr. Gajanand Modi	How to plan an assignment
8	10.06.2021	Dr. Amit Yadav	Role of other activities in faculty file
9	11.06.2021	Mr. Ashok Prem	How to prepare a Power Point Presentation
10	12.06.2021	Mr. Sunny Masand	How to upload a content on LMS
11	14.06.2021	Dr. Manjoo Saraswat	Way to create an assignment on LMS

12	15.06.2021	Dr. Abhay Kant Upadhyay	How to conduct online classes
13	16.06.2021	Mr. Sandeep Saxena	How to evaluate answer sheets and upload the marks
14	17.06.2021	Dr. Meenakshi Sharma	How to conduct a webinar
15	18.06.2021	Dr. Gajanand Modi	How to conduct an online exam

All the faculty members are requested to join the aforementioned FDP on time. Moreover, it is expected from each of the faculty members to provide their own inputs for the improvement of the research culture of the university.

Certificates shall be provided to all participants.

Registrar







# A Report

On

# <u>"Faculty Development Programme"</u> On the Improvement in teaching quality by Faculty file & other tools"

DOC202106190007

(Submitted by: Mr. Kailash Pareek, Assistant Professor, RNB Global University)

Date:

02.06.2021 to 18.06.2021

Submitted on-

19.06.2021

Time:

3:00 PM to 5:00 PM

Venue:

Seminar Hall, Administrative Block, RNB Global University, Bikaner

Participants:

All the Faculty Members of RNB University







(Mr. Kailash Pareek)

### About the FDP-

- Dr G.S. Karkara gave the brief introduction of the theme of FDP. This Faculty
  development program is based on the basics of Model-based LMS administration
  and setting up a self-contained learning module which is developed in line with the
  Outcome-Based Education Pedagogical approach.
- Mr. Kailash Pareek has shared his important views on Need and Importance of Faculty File. Faculty File is a tool for effective teaching. It plays an important role in the teaching-learning process. In order to make the teaching effective, it is necessary for a teacher to keep maintain the Faculty File.
- Mr. Ashok Prem presented the Format of Faculty file & explained all parts of faculty file.
  - Module 1: The nomenclature and importance of the faculty file are explained.
  - Module 2: All the steps are explained such as how to fill the Details of Course / Class Diary / Lesson Plan and Weekly Report.
  - Module 3: Conduct after three days of second module, to ask any query related to 1 & 2 module.
  - Module 4: Provides the faculty file materials like Blank Faculty File/ Filled Faculty File/ Presentation (in which all the steps are mentioned)/ Assignment for UG & PG.
  - Module 5: After seven days of fourth session, takes a review of the faculty file which is designed by the faculty members.
- Mr. Ashok Karnani discussed How to prepare Faculty File. Demonstrate the all modules and explain how to fill the faculty file.
- Dr. Shashi Singhal shared her views on How to make a lesson Plan. A lesson plan is
  the instructor's road map of what students need to learn and how it will be done
  effectively during the class time. Then, you can design appropriate learning
  activities and develop strategies to obtain feedback on student learning. Having a
  carefully constructed lesson plan for each 3-hour lesson allows you to enter the
  classroom with more confidence and maximizes your chance of having a meaningful
  learning experience with your students.
- Dr. Meenakshi Sharma shared her views on Key to understanding class diary. A
  diary contains personal details of students like name, address, class, blood group
  and information of their parents. This information is useful for the department, and
  it is even helpful in case of any emergency. Furthermore, a school diary also
  contains information related to the school's curriculum, code of conduct, timetable,
  rules & regulations, extra-curricular activities, staff details, school's overview, etc.
- Dr. Gajanand Modi explained that How to plan an assignment. Making a few revisions to your writing assignments can make a big difference in the writing your students will produce. The most effective changes involve specifying what would like students to do in the assignment and suggesting concrete steps students can take to achieve that goal.

A

- Dr. Amit Yadav discussed the Role of other activities in faculty file. Conduct few activities related to the academics as well as other. Students who participate in extra activities get better grades. This is because of the skills they learn from participating in different activities.
- Dr. Manjoo Saraswat expressed her views on Way to create an assignment on LMS.
   An assignment is a piece of (academic) work or task. It provides opportunity for students to learn, practice and demonstrate they have achieved the learning goals. It provides the evidence for the teacher that the students have achieved the goals.
- Dr. Abhay Kant Upadhyay explained that How to conduct online classes. The boost online platforms have received over the last few years has resulted in a widespread learning spree. Online courses allow anyone sitting anywhere to learn a new set of skills or hone their existing skills. Learning new skills adds to your repertoire and enhances your abilities to do a task effectively.
- Mr. Sandeep Saxena told that How to evaluate answer sheets and upload the marks. Student can upload their answer sheet on LMS and faculty can download the answer sheet and evaluate it and update the marks on LMS. So that student can check their marks.
- Dr. Meenakshi Sharma explained the technique of How to conduct a webinar. When
  executed well, a webinar provides an interesting and informative platform for new
  and existing technology that will deliver really valuable content to us.
- At last Dr. Gajanand Modi told that How to conduct an online exam. COVID-19 has
  affected every aspect of our life which includes studies, classes, examinations, and
  more. Technology has made us switch over from conventional methods like pen &
  paper to online exams. Moreover, in a conventional exam pattern there stood a
  chance of human errors. But in the online examinations risk of error is low.
  Nowadays, the current pandemic situation has left us with no option but to adopt
  the online examination method in schools, institutions as well as the corporate
  sector.





### Outcomes

- Faculty members were made aware about faculty file and importance of faculty file
  in teaching, and from session faculty members learned about format of faculty file
  and how to prepare that in prescribed format, preparation of lesson plan, Class
  diary, how to plan good assignments, how to make good power point presentation,
  and how to improve outcome of teaching learning activities.
- Proper coordination was reflected in introductory and closing session Vote of thanks was extended by Dr. Dipali Gupta (Registrar)





Mr. Kailash Pareek



# LIST OF PARTICIPANTS

_				
1	Dr Pradeep pilania	Assistant Professor		
2	Ms Kadambari Vyas	Assistant Professor		
3	Mr Kailash Kumar Pareek	Assistant Professor		
4	Dr. Gurbax Singh Karkara	Professor		
5	Dr. Pallav Goswami	Assistant Professor		
6	Ms Swati Agrawal	Assistant Professor		
7	Ms Sofia Kausar	Assistant Professor		
8	Mr Ashok Karnani	Assistant Professor		
9	Ms Lata Vyas	Assistant Professor		
10	Ms Zaiba Khan	Assistant Professor		
11	Mr Sandeep Saxena	Assistant Professor		
6	Dr. Pradeep Pilania	Assistant Professor		
13	Mr Sunny Masand	Assistant Professor		
14	Dr. Meenakshi Sharma	Professor		
15	Dr Gajanand Modi	Associate Professor		
16	Dr Rajesh Sharma	Professor		
17	Dr. Uday A deshpandey	Associate Professor		
18	Dr. Rohit Kumar Mishra	Associate Professor		
19	Dr.A.S Ramanaryanan	Professor		
20	Dr. S Chinnathamli	Assistant Professor		
21	Dr. Vikas Sharma	Associate Professor		
22	Dr. Nobel K kurram	Assistant Professor		
23	Dr. Ram Parkash Pandey	Assistant Professor		
.4	Dr. Navrattan Bothra	Assistant Professor		
5	Mr. Sunil Bhardwaj	Assistant Professor		
6	Mr.Akhand Pratap Singh	Assistant Professor		
7	Mr. Sandeep shrivastva	Assistant Professor		
		101 3151		

28	Mr. Vimal Singh	Assistant Professor	
29	Mr. Rohan Sharma	Assistant Professor	
30	Mrs. Harshlata Sharma	Assistant Professor	
31	Mr. Manish Bhanot	Assistant Professor	
32	Mr. Ashutosh Yadav	Assistant Professor	
33	Mr. Ashish Pandey	Assistant Professor	-
34	Mr Ravi Kumar R.N	Assistant Professor	
35	Dr. Bindiya Tarter	Assistant Professor	-
36	Dr. Ambuj Kr. Agarwal	Assistant Professor	







On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Dr Pradeep pilania, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

Dpoli

Registrar

G841







On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Ms Kadambari Vyas, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

D.poli

Registrar



G-81.L





On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Mr Kailash Kumar Pareek, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

e wish success in his/her life.

Issued on 18.06.2021

Registrar



President

GELMA.





On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Dr. Gurbax Singh Karkara, Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

Depoli

Registrar



G-81-1-





On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Dr. Pallav Goswami, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

Dopoli

Registrar



G81,\_L\_





On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Ms Swati Agrawal, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

D.poli

Registrar





On Effective Teaching Learning Faculty Development Programme

02.06.2021 to 18.06.2021

# CERTIFICATE

This is to certify that Ms Sofia Kausar, Assistant Professor of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "the Improvement In Teaching Quality By Faculty File & Other Tools" held on 02.06.2021 to 18.06.2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 18.06.2021

Diporti

Registrar



G54.





# School of Law

DOC202106120002

## A Report On

webinar on the topic

"Consumer Protection Laws & Medical Negligence".

(Submitted By: Mr. Ashok Prem, Assistant Professor, School of Law)

Date: 12 June 2021

Time: 11 AM to 12 PM

Faculty Co-Ordinator: Mr. Ashok Prem (Assistant Profesor, School of Law -RNB Global

University, Bikaner)

Venue: Google Meet

Organised by: School of Law, RNB Global University, Bikaner

Total No of Participants:40

Students Involved: All Students of School of Law

About the Webinar: School of law is continuously organizing various extracurricular activities like national level Moot court Competition, Mock United Session, Mock Parliament and various seminars and conferences, even in the time of pandemic. In this series another milestone has been added by this Webinar.

Medical profession is considered to be a noble profession however, it has been time and again placed under scrutiny and so have all persons working in this profession. Medical negligence

is considered to be one of the most crucial concerns not just in our country but three world. The primary reason is that numerous cases have been reported where an unique medical professional has been taken under inquiry for not taking reasonable care during the time of operation, diagnosis, etc. This webinar is aimed to inquire various aspects of consumer protection laws related to medical negligence.

These kinds of activities are necessary for the all over development of students.

Brief Profile of Guest Speaker:

Advocate Naresh Goyal is the senior advocate of Rajasthan High Court, Jaipur having vast experience of civil, Criminal & taxation matter.

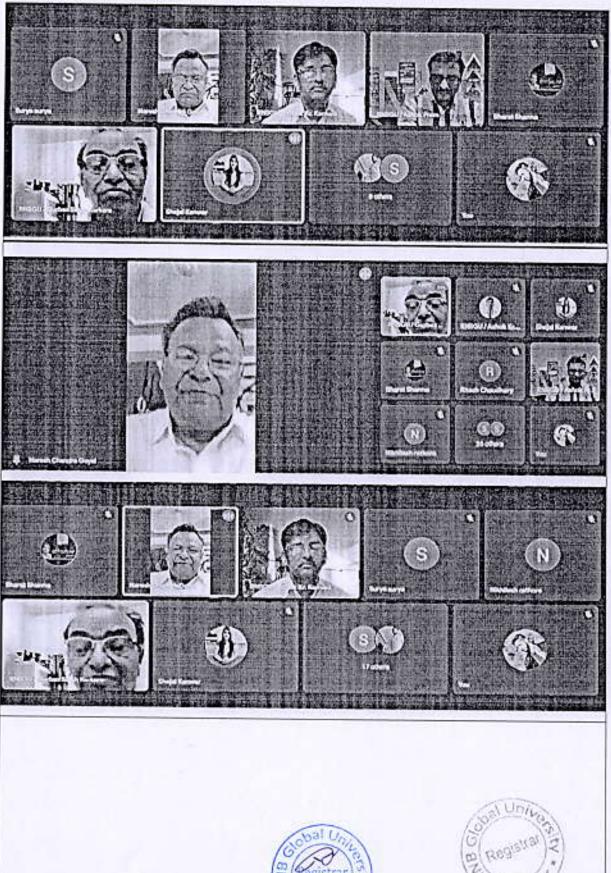
Summary of the speech of Guest Speaker of the Webinar: Advocate Goyal said that the patients while in pain approach the doctors for their treatment with a simple hope of speedy recovery. However, sometimes there are situations where the treatment do not go as planned, it may be because the result of natural course of life or due to the doctor's fault. One thing which should be kept in mind is the fact that even they are humans and prone to making mistakes. However, any harm due to the negligent act on part of the doctor or medical staff shall attract liability. Any person aggrieved due to the medical negligence shall approach the abovementioned authorities/courts for compensation. Many students & faculty members of school of Law have asked many questions, which were answered by the speaker.

Signature of Faculty Co-Ordinator

Bikanet

Signature of Dean

Photo Gallery









# CIRCULAR

Date 16.08.2024	SCHOOL STATES		No. of Concession, Name of Street, or other Party of Street, or other
Subject A life elsil to a c	DOCID	DOC202108160001	I reals and
Subject A life skill Webinar on "Designing	life on purpo	se".	CENTER OF

Date: 21st August 2021

Time: 10:00 AM to 12:00 PM

Venue: Virtual Platform: meet.google.com/zmf-hrtf-dzf

Topic: "How to futurize yourself to create a good life and GREAT future"

Organizer: School of Basic and Applied Sciences and School of Agriculture

Student Coordinators: BSc Biotech (V Sem), B Sc Agri (II Sem, V Sem and VII Sem)

Participants: All Students and Faculty of RNBGU

Dress Code: Formals

# Resource Persons:

Fom Meyers, also known as 'TomTom the health navigator', is an osteopath, body-centred stress coach, wellbeing futurist, space enthusiast, TEDx organiser and author of "Futurize Yourself - Design your life on purpose." Tom's mission is to empower you to live well in this fast-changing, uncertain, and challenging world by helping you to futurize y'ourself on purpose in body, mind and spirit.







# DOC202108270001

Report

On

Webinar

Entitled

Designing life on purpose

(Submitted by: Dr. Dipali Gupta)

Date: 27th August 2021

Time: 10AM to 12Noon

Venue: Virtual Platform: Google Meet

Resource Persons : Tom Meyers, TEDx organiser and author of "Futurize Yourself" Organized by : Dr. Dipali Gupta (Associate Professor cum Registrar, RNB Global University)

ODibali





### Objectives of Seminar:

To motivate students towards their studies in current situation of Covid 19 and online studies...

To create awareness among students about their career and future life.

To make realizing the students that only they are the designer of their own future.

### Inaugural Session:

The event started on time that is; at 10 AM. The Guest and audience were welcomed by Ms. Anjali Sharma B Sc V Sem Biotechnology. Then Ms Ayushi Rajvanshi briefed the audience about the vision of RNB Global University and about the objective of the Webinar from BSc V Sem Biotech. Ms Pooja Gill from B Sc Agri. II Semester, introduced ourResource person very nicely.

### Lecture by Resource Person:

Tom Meyers delivered his presentation on the topic "How to futurize yourself to create a good life and GREAT future"

### Lecture Summary:

The tag line of the speaker is "Be good to yourself and to your future". He started the talk by sharing the experiences of his own life. That how after facing too many failures he got into depression. How he came out those worst times and became successful author and motivating speaker. After giving his quite emotional at the beginning, and later on vibrant lecture, he resolved the queries of students patiently. In the last he shown a 30 min video, which was compiled by him with several messages from the dignitaries from all over the world, especially for our students. The 30-minute video contained messages from Bernard Moerman (Belgium), Maxine Cunningham (Canada), Christian Forstner (Germany), Victor Sarat Catalan (USA), Chirag Tripathi (India), Sylvia Gallusser (France - USA) and Mauricio Hernandez (Mexico).

### Valedictory Session:

Students asked their queries to the speaker, which he answered well and satisfied the students. After the interactive session, Ms. Kanika Gupta from BSc Biotech IV Semgave a valedictory speech, in which she expressed extreme satisfaction and joy of attending this Seminar. The ended with the vote of thanks from Dr. Dipali Gupta.

### Resource Person:

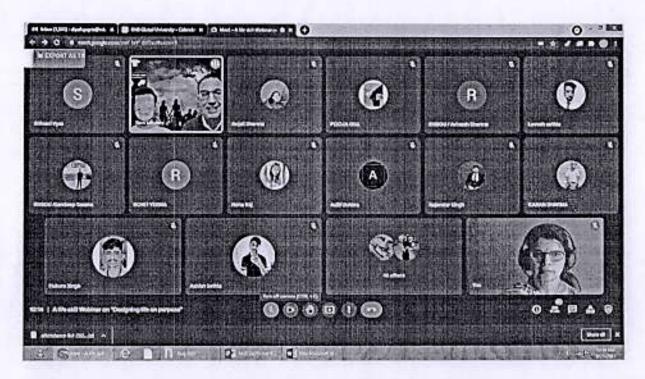
Tom Meyers (1970) was born in Antwerp, Belgium. After training to become a chef, he travelled the world and worked as a waiter and sommelier in hotels and Cunard's flagship, the 'Queen Elisabeth 2'. At 29, he started his own business, a gourmet deli - which failed and led him into an existential crisis, wanting to give up on life. Three questions saved his life, gave him a sense of purpose and helped him become the person he was born to be. Today, Tom is an Osteopath and Body-centred Stress Coach with a private practice in Brussels, a wellbeing futurist, speaker, author and the founder of the 'Reaset Approach,' a novel body-mind and educational approach to manifest your best future' stress resilient' self today. Tom's mission is to help you flourish in the flow of evolution and thrive in this fast-changing, uncertain, and challenging world by empowering you to futurize y'ourself on purpose in body, mind and spirit.

OD ibali

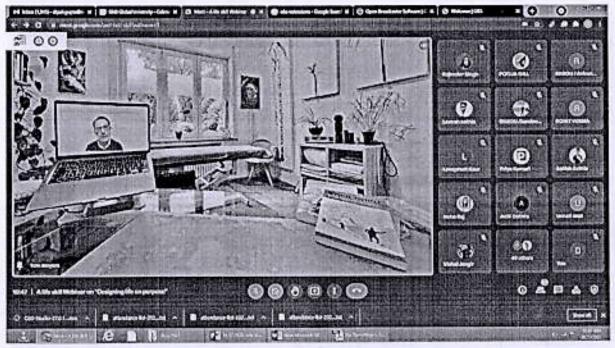
Dr. Dipali Gupta Convener



# Photo Gallery



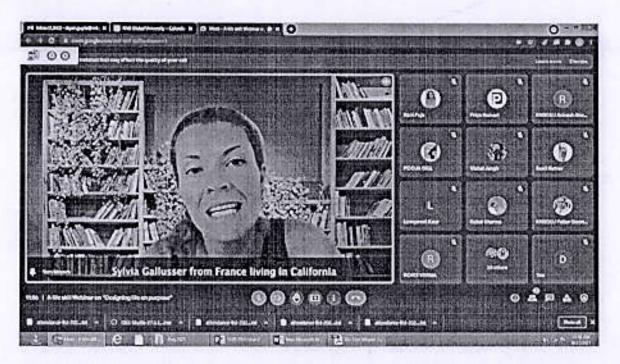
Tom Meyers delivering the lecture to the students



Tom Meyers during the session



Mauricio Hernandez sharing the experience with students



Sylvia Gallusser sharing her experience with RNB Global University Students





Chirag from India sharing the experience & motivating the students



Maxine from Canada, sharing her thoughts with students

# RNB GLOBAL UNIVERSITY

ORGANIZES

NAME OF THE PROPERTY OF THE PARTY OF THE PAR

27(0)2555(0)/VIII)2V2U02V12V012VII

KNOW ABOUT YOUR UNIVERSITY

ONLINE GOOGLE MEET









## Circular

Date	13th Sept. 2021	Doc ID	202109130008
Subject	Know About Your U	niversity	202109130008

All the admin embers of the university are to note that the university has scheduled Seven days Staff Orientation & Professional Development Programme on "Know About Your University." Programme for enriching admin skills, to the staff members of all schools from 20th Sept. 2021 to 27th Sept. (Working Days) 2021.

The brief itinerary of the sessions is as under:

Timings

02:30 PM to 04.30 PM

Venue/Platform-

Online Google Meet

### Date wise Schedule:

Days & Date	Resource Person	Special Lecture
20-09-2021	Mr. Kailash Pareek	How to uphold IQ/EQ and SQ for the professional development.
21-09-2021	Mr. Kailash Pareek	How to structure and streamline your work in accordance to the work priorities.
22-09-2021	Dr. Gajanand Modi	How to beat stress and work like a worship,
23-09-2021	Dr. Gajanand Modi	As an avuncular, how to maintain equilibrium in professional manner.
24-09-2021	Mr. Kailash Pareek	How to pursue excellence while maintaining professional obligation.
25-09-2021	Dr. Gajanand Modi	Paradigm shift from traditional professionalism to technological base professionalism
27-09-2021	Mr. Kailash Pareek	Means and ways to upgrade Library Resource towards latest Automation.





All the Admin members are requested to join the before mentioned session in time. Moreover, it is expected from each of the members to provide their own inputs for the improvement of the administrative culture and ambiance of the university.

Link will be Shared before session

E-certificates shall be provided to all Participants

Registrar







# A Report

On

Staff Orientation & Professional Development Programme

On

**Know About Your University** 

DOCID 202109280001

(Submitted by: Mr. Kailash Pareek, Assistant Professor, RNB Global University)

Date:

20.09.2021 to 27.09.2021

Time:

2:30 PM to 4:30 PM

Venue/Platform-

Online Google Meet

Participants -

All the Admin staff Members of RNG Global University

Report Submitted on- 28.09.2021





### About the SOPDP-

- Mr.Kailash Pareek gave the brief introduction of the theme of Staff Orientation & Professional Development Programme. He explained how to work as a central communication unit amongst all the stakeholders of the university.
- Mr.Kailash Pareek has explained his important views on How to structure and streamline your work in accordance to the work priorities and how to maintenance of students academics records and Statutory Records. Maintenance of free ship, scholarship and other incentives provided to the teaching and non-teaching staff.
- Dr. Gajanand Modi told that," How to beat stress and work like a worship." They
  explained how to prepare examination calender and its circulation at the beginning
  of the academic session, to conduct sessionals and end semester final exams of all
  school properly.
- Mr.Kailash Pareek told that, "How to pursue excellence while maintaining professional obligation." Also told about how to ensure that all labs assistants are properly maintaining the inventories of tangible and consumable items concerning to their labs.
- Dr. Gajanand Modi explained Paradigm shift from traditional professionalism to technological base professionalism. To ensure that ICT tools and equipment are working properly, to ensure that Air Conditions /Electrical Apparatus / DG sets/are always in perfect condition.
- The Event was started on time in which all the admin Staff were present.
- It was a good & interactive session & everyone presented their respective talks in well-mannered style.











# Staff Orientation & Professional Development Programme On

# "Know About Your University."

# List of Participants

S.No.	Name
1	Chaturbhuj Ojha
2	Banwari Lal Goyal
4	Bhawar Singh
5	Roop Singh Sisodiya
6	Umesh Rawat
7	Archna Kachhava
8	Surendra Ojha
9	Vinod Kumar Rawat
10	Asha Ram Meghwal
11	Vijay Singh Tanwar
12	Deepak Vyas
13	Anuj Khandelwal
14	Deepa Bhatnagar
15	Dheeraj Daiya
16	Punesh Parihar
17	Inder Raj Rawat
18	Chitra Rani Sharma
19	Sulochana Solanki









STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM
On Know About Your University

20-09-2021 to 27-09-2021

# CERTIFICATE

This is to certify that Mr./Ms. Kailash Kumar Pareek, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Registrar

G&Lanks







20-09-2021 to 27-09-2021

# CERTIFICATE

This is to certify that Dr. Gajanand Modi, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Registrar









20-09-2021 to 27-09-2021

# CERTIFICATE

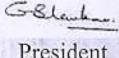
This is to certify that Mr./Ms. Zaiba Khan, Assistant Professor of RNB Global University, Bikaner has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Registrar











20-09-2021 to 27-09-2021

# CERTIFICATE

This is to certify that Mr./Ms. Chaturbhuj Ojha has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Dipole Registrar



GBLEL





20-09-2021 to 27-09-2021

# CERTIFICATE

This is to certify that Mr./Ms. Banwari Lal Goyal has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Registrar







20-09-2021 to 27-09-2021

# CERTIFICATE

This is to certify that Mr./Ms. Bhawar Singh has participated in STAFF ORIENTATION AND PROFESSIONAL DEVELOPMENT PROGRAM On "Know About Your University" held on 20-09-2021 to 27-09-2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 27-09-2021

Registrar





#### CIRCULAR

	13.09.2021	DOCID	DOC202109130001
Subject	National Seminar on " Co Politics"	onstitutional Values i	n the Contemporary Indian

#### Dear Students,

The University is organizing National Seminar on "Constitutional Values in the Contemporary Indian Politics".

Day and Date

Monday, September 13, 2021

Topic

Constitutional Values in the Contemporary Indian Politics

Duration

3Hour

Time Slot

11:00 AM - 12:45 PM & 2.00PM - 3:30PM

Faculty Incharge

: Ms. Sofia Kausar

Moderator

: Mr. Kulwinder Gill

Online

Join through Google Meet https://meet.google.com/ncg-gjbp-

qqw

Audiences

: All SOL Students and SOL Faculty





DOCID

202109120003

A Report On

# National Seminar "Constitutional Values in the Contemporary Indian Politics"

( Submitted by:- Ms.Sofia Kausar, Assistant Professor , SOL)

Day and Date: Monday, September 13, 2021

Time:- 11:00 am to 3:30 pm

Topic: Constitutional Values in the Contemporary Indian Politics

Faculty Incharge : Ms. Sofia Kausar Moderator : Mr. Kulwinder Gill

Venue: Virtual meet

Audience: All SOL Faculty and Students

Convenor-Sofia kausar





### Introduction

The National Seminar is organized by the SOL, RNBGU on the topic "Constitutional Values in the Contemporary Indian Politics". A Constitution may be written or unwritten, but it contains fundamental laws of the land. It is the supreme and ultimate authority. Any decision or action which is not in accordance with it will be unconstitutional and unlawful. A Constitution also lays down limits on the power of the government to avoid abuse of authority. Moreover, it is not a static but a living document, because it needs to be amended as and when required to keep it updated. Its flexibility enables it to change according to changing aspirations of the people, the needs of the time and the changes taking place in society. The Constitution of any country serves several purposes. It lays down certain ideals that form the basis of the kind of country that we as citizens aspire to live in. A country is usually made up of different communities of people who share certain beliefs, but may not necessarily agree on all issues. A Constitution helps serve as a set of principles, rules and procedures on which there is a consensus. These form the basis according to which the people want the country to be governed and the society to move on. This includes not only an agreement on the type of government but also on certain ideals that the country should uphold. The Indian Constitution has certain core constitutional values that constitute its spirit and are expressed in various articles and provisions. But do you know what is the meaning of the word, 'value'? You may immediately say that truth, non-violence, peace, cooperation, honesty, respect and kindness are values, and you may continue to count many such values. In fact, in a layman's understanding, value is that which is very essential or 'worth having and observing' for the existence of human society as an entity. The Indian Constitution contains all such values, the values that are the universal, human and democratic of the modern age.

# WORKING SESSION 1 -" Constitution and Judiciary"

Speaker 1 - Mrs. S.P. Vidyassri

Assistant Professor, Saveetha School of Law, SIMATS Topic

- Empirical study on frequent promulgation of ordinance is a threat to parliament democracy

Mrs. S.P. Vidyassri said that Re-proclamation of ordinance is a misrepresentation on the Constitution and, the Supreme Court has put aside a lot of ordinances passed by the Bihar government somewhere in the year of 1989 and 1992. Re- promulgation of ordinance is a



force on the Constitution and a disruption of majority rule administrative procedures, Repromulgation proposes that notwithstanding with the session of the governing authorities, a new exercise is to proclaim the ordinance is being turned to exercise of the way that the legislative assembly which was in ownership of a recently declared ordinance has not changed over its arrangements into a consistently sanctioned ordinance.

#### Speaker 2- Aashish Taank

JRF, Department of Law, Panjab University Topic - Rule of Law - Developments and Perspective in IndianContext

Aashish Taank stated that the Concept of Rule of law has attained different meanings in different Legal Systems due to variance in uniquely situated historical, social, traditional, economic, political and demographical factors of each nation. For India, rule of law has been an established pre-requisite for sustenance of a just, humane, tolerant, equitable society. Even our freedom struggle was predominantly at core a resurgence of Indians for attaining for themselves a self-rule opposed to arbitrary and oppressive colonial administration.

### Speaker 3 - Dr Vinay Prahaladbhai Solanki Assistant Professor, Nanavati Law college, Ahmedabad Topic - Constitution and Constitutionalism

Dr Vinay Prahaladhai Solanki explained that It is one of the celebrated maxims of political science that there can be no society without a state, and there can be no state without a constitution. The word 'constitution' is used mainly in many senses—constitution of a body, constitution of trade union, constitution of political party etc. In a political sense, it signifies the constitution of the state. Now the term has attained a normative connotation and has become another term for a 'democratic political order.' Every state must have constitution of its own and that its government must be organised and conducted according to the rules of the constitution so that the people must have a rule of law, it constitutes the case of constitutionalism.

## Speaker 4 - Dr. Gurmeet Kaur

Assistant Professor, SOL, IGNOU

Topic - Socialism, its Constitutional Value, and Interpretationby Judiciary

Socialism though cannot be defined precisely but as a system seems to emphasis on the welfare and achieving the goal of equality among the people with basic aim is to remove class exploitation and



disparities. It premises on the concept of cooperation to ensure economic and political equality where means of production, wealth, profits are equally distributed, exchanged are owned and regulated by the welfare state for overall development of society negating the concept of individual or competition. The present research paper focuses on the concept of socialism, its constitutional value, its ideology and impact in the context of India. The concept of socialism is also discussed in the light of interpretation by the judiciary.

# Address by Chairman Dr. B.K. Yadav

Dr. B.K. Yadav expressed his gratitude towards all speakers.

Rapporteur of the Session - Mr. Ashok Prem and Ms. Swati Agrawal

# WORKING SESSION 2 - "Constitution and Rights of Weaker Section"

The Second session of the conference was started at 2:00 pm. Dr Tufail Ahmad chaired the session and Sakshsi Sankhla was working as moderator for introducing the participants

Speaker 1 - Dr. Jay Kumar bhongale Assistant Professor, New Law College, BVDU, Pune

Topic - "Reality of Justice for Atrocities on Schedule Caste and Schedule Tribes under Indian Constitution"

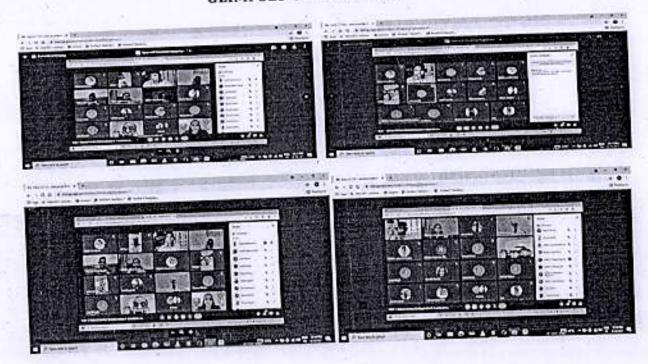
First speaker for the session was Jay Bhongale, delivered his speech on "Reality of Justice for Atrocities on Schedule Caste and Schedule Tribes under Indian Constitution" dealing with two judgements of Supreme Court defying the goals of justice and spoke about the laws relating to Scheduled castes and constitutional mandate.

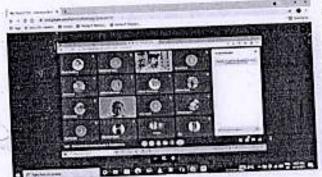
# Speaker 2 - Mr. Pankaj Dabgotra

M.Phil Scholar, Department of Public Administration, Panjab University, Chandigarh Topic - "Reservation and other Backward Classes in Jammu and Kashmir: An Analysis"

Mr. Pankaj Dabgotra was second speaker for the session and delivered his speech on "Reservation and other Backward Classes in Jammu and Kashmir: An Analysis" spoke on the constitutional scheme of reservation and emphasizing on reservation in Jammu and Kashmir and related policies with its historical development in the particular state.

# GLIMPSES OF THE EVENT













#### CIRCULAR

Date	29.07.2021	DODID	DOC202107290001
SUBJECT	National Conference on Contemporary Issues and Challenges in Managemen		Challenges in Management

School of Commerce & Management of RNB Global University is organizing a National Conference on the theme "Contemporary Issues and Challenges in Management" on 21th September 2021. The conference will be a knowledge-sharing platform in which eminent speakers would throw light on contemporary issues as well as paper presenters would share their research. At the conference, the research papers from Students, Academia, and industry professionals are invited.

We take the privilege to invite faculty members, students, and research scholars as a participant and/or the paper presenters of their research. And we also request you to circulate the information/Brochure to the concerned persons.

Please find attached the conference brochure for your reference. Please feel free to talk or message in case of any queries.

To register, click here:

https://docs.google.com/forms/d/e/1FAlpQLSong\_ZyBvfCdhUULE2z5Zu\_utuDHBHb5lC4sULfD HXW7U6Q/viewform7vc-0&c-0&w-18dr-0

Download Brochure: Click below

https://www.rnbglobal.edu.in/uploads/5doo-socmconferencebrochure-final.pdf

With warm regards and best wishes.

Encl: Conference brochure

Copy to

Dean All faculty Members All students Research Scholars







# A Report On

# "National Conference on Contemporary Issues and Challenges in <u>Management</u>"

(Submitted by: Mr. Sunny Masand and Dr. Pallav Goswami AP SOCM)

## DOCID 201905210004

Date: 21 September 2021

Time: 10:00 A.M to 5:00 PM

Venue: Online (Google Meet)

## Speaker of the Event:

Name of Person	Designation and Organisation
Prof. S. P. Garg	IIMA Alumni, Ex Director, Leader and Author
Prof. T.K. Jain	Prof and Dean ISBM, Suresh Gyan Vihar University Jaipur.
Prof. Shweta Jain	Dean ICFAI Business School, Jaipur
Mr. Djordje Teofilovic	Business Mentor, Toronto, Canada
Prof. Shariq Mohammad	Dhofar University, Oman
	Prof. S. P. Garg Prof. T.K. Jain Prof. Shweta Jain Mr. Djordje Teofilovic



## Session Chairs:

S. No.	Name of Person	Designation and Organisation
Session 1.	Prof. Subhash Sharma	Pacific University
Session 2.	Prof. Jyoti Jain	School of Management, JECRC University
Session 3.	Prof. Jasveen Kaur	UBS Guru Nank Dev University, Amritsar

Organized By: Mr.Sunny Masand, AP SOCM Dr. Pallav Goswami, AP SOCM RNB Global University, Bikaner

Conference Chair- Dr. Shashi Singhal (Dean- SOCM)

Mr. Sunny Masand

Assistant Professor SOCM

Registrar Registrar

Dr. Shashi Singhal (Dean-SOCM)

## Significance of Conference

The objective of a conference is to gather like-minded individuals from across the country or across the globe, to learn, discuss thoughts, network, share ideas, create new ideas, and to ignite motivation. The benefits of attending a conference are different for everyone. By attending a conference, individuals are expanding their professional and personal development, and are provided with insightful information that couldn't be discussed internally from within the organization or online.

## Insight on Program

Conferences are a great way for employees to be inspired by fresh ideas, to start rethinking the status quo, and to hopefully leave ready to tackle business challenges in creative and innovative ways. Conferences also allow individuals to share their progress, hurdles they've come across, and techniques devised for solving them. After hearing from leading experts and visionaries on how they found success, attendees are inspired and encouraged to think outside the box, which leads to successful outcomes for the organization.

#### Introduction

Mr. Puneet Vyas, student of MBA III sem, SOCM initiated the session by welcoming the eminent Guests, Session chairs, Faculty Members, paper presenters and Research Scholars and invited Prof. G.S.Karkara, Dean Research for welcome address.

Prof. G.S. Karkara, Dean Research, started by addressing the audience and by giving the man insight about RNB and talked about the significance of conference and also talked about pandemic has affected the working environment.

This was followed by a Welcome Address given to all the Dignitaries by Dean - SOCM, Prof. Shashi Singhal. She spoke about the need for having strong work culture and embracing artificial intelligence to enhance the effectiveness of operations in organizations.

Further, Ms. Rani Puja invited Dr. Pallav Goswami to brief the audience about the Conference.

Vote of Thanks was presented by Mr. Sunny Masand.

This was followed by Technical Sessions which were conducted by Dr.Deepali Malodiya along with Ms. Poorva student of MBA III.





#### Introduction to Guests

# 1. Chief Guest Professor S.P. Garg.

Pof. Garg has five decades of multi-dimensional professional experience of strategic management of organizations, business development, retail and international banking, strategic planning. He is also known for his academic excellence and proficiency in HRM, Training, Teaching and managerial consultancy. He has held various top /CEO positions in India and overseas. Presently he is a corporate trainer, consultant, and mentor to Banks, Financial Institutions and Management Institutes. He is the Author of famous book &quote; Visionary Leadership in Crisis.

## Keynote Speaker Prof. T.K. Jain.

Professor Trilok Kumar Jain has been contributing to the field of social entrepreneurship and social innovations during last three decades. He has motivated and inspired a large number of students to become entrepreneurs. He is Chief Editor of International Journal of Economics and Management (IJEM), member of board of Ajit Foundation for Social Development, Rishabh Dev Educational Society, ICFAI University Jaipur, Nice Education Society, Lokayan and many other impact making institutions. He has written over eighty e-books, which are available on Kindle. He is also an active member of J&K Study Centre, Institute of Relative Economics, ISTD, Indian Accounting Association and many other academic associations and forums. He is mentor of many incubation centers including EIE.

## 3. Guest of Honor Dr. Shweta Jain

Dr. Shweta has Expertise in Management education and soft skills trainer with over 18 years of experience and established aptitude in academic deliverance as Faculty Member and Soft Skills Trainer with comprehensive blend of hands-on professional and scholastic experience. Her Core competency areas include teaching, grooming of students, training & consultancy and academic administration. Ph.D. in Management discipline titled "Impact of Behavioral Training for Middle-level Managers of Telecom Companies in India".

## 4. Guest of honor Mr. Djordje Teofilovic.

He is a multi-talented individual with reasonable educational, professional, entrepreneurial and teaching experience. Started several businesses, one of them still up and running. The latest, Eleon Publishing, is just taking off. Associated with IIMP as one of the SVPs. More than 10 years of teaching experience in the fields of business and social sciences. Author of the book, What Serbs Must Do to Survive, which deals with public policy, strategy and management.





# 5. Guest of honor is Dr. Shariq Mohammad

Mr. Shariq Mohammed is a dedicated assistant professor, department of accounting and Finance at Dhofar University in Sultanate of Oman. He is holding a PhD in Banking from Uttar Pradesh Technical University, Lucknow, India. He has published many research papers in prestigious Scopus indexed journals. Dr. Shariq Mohammed is actively involved in various committees: Course Equivalency Committee, Department of Accounting and Finance Recruitment Committee & Publicity Committee. In the past he has worked for various committees including Staff support services committee, committee to make syllabus for masters of accounting program. He is a member to public services tribunal Association, Lucknow. He is a member in various editorial boards of research journals

Total 121 participants from India and outside registered for conference and out of which 25 papers were presented the best paper presentation award given to Dr. Vivek Vyas from SKRA University Bikaner, the second best paper reward was declared for Ms. Durva Dutta from Assam and Third best paper were declared for Dr. Akshay Kumar Pandey from Bikaner.

For Technical Session Dr. Subhash Sharma, Dr. Jyoti Jain and Dr. Jasween Kaur were the session chairs in different paper presentations.





# Schedule of National Conference

# 21st September 2021

Timing	Agenda Item	Participants Participants
10.00 am-10.10 am	Welcome Address	Welcome Mr. Puneet Vyas
		Faculty In charge- Dr. Deepali Malodiya
10.10 am- 10.30.am	Inauguration Welcome of	Inauguration Coordination Ms. Rani Pooja
	Participants Virtual	Faculty In charge- Dr. Deepali Malodiya
	Lighting of Lamp Presentation of RNB Global University	
10.30 am-10.40 am	Inaugural Speech	Dr. GS Karkara
10.40 am – 10.45 am	Address by Dean SOCM	Dr. Shashi Singhal
am	About Conference	Dr. Pallav Goswami (Convener)
am	Address by Chief Guest	Prof. S.P. Garg
am	Address by Keynote Speaker	Prof. T.K. Jain
311	Address by Guest of Honor	
11:45 am – 12.00 pm	Address by Guest of Honor	Mr. Djorfe Teofilovic
12:00 pm – 12:15 pm	Address by Guest of Honor	Dr. Shariq Mohammad
12:15 am – 12,30 pm	Vote of Thanks	Mr. Sunny Masand (Convener)





12:80 pm - 1:00 Lunch Break pm

# Details of Technical Session

Technical Session 1st	1:00 pm - 2:30 pm	Prof. Subhash Chandra
	Session Coordinator	Ms Poorva Vyas
	Faculty Coordinator	Mr. Sandeep Saxena & Dr. Deepali Malodiya

Sr. No.	Title of the Paper	Author(s)
1,	"Distributional status of brick kiln industry and women workforce- empowerment participation: Study on kulpi block, diamond harbor sub-division, south 24 parganas."	Mr. Shiladitya Purakayastha
2.	Work-family conflict and work from home during covid -19	Mr. Vijesh Chaudhary, Abhishek attal, monika,
3.	A study on the performance and growth of digital retail payments system in India	Mr. Varun kesayan
4.	Merger of Indian banks: journey from 1993 to 2020 mergers	S. Sasikal a, Dr. B.Sudh a
5,	A research note: the application of the hospitality nt/concept in a healthcare setting.	Dr. Vishwas Gupta, Dr. Supernova chakraborty, T Tssentsupeni a murry
6.	A study on the employee retention strategies: with special reference to manufacturing sector	Priyanka Shrivastav, Dr. Amit kumar singh
7.		M. K. Ganeshan,



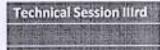


	The digital platform for growth- research perspective	Dr. C. Vethirajan
8.	An analysis of progress of MSME's in Garhwal region of Uttarakhand	Ms. Deepali Tomar
9.	"Contemporary trends and emerging issues for the intellectual property rights in the context of Indian economy"	Dr. Pooja Aggarwal
10.	Factors affecting women empowerment: an extensive review of literature	Ms. Rajwinder Kaur

Techn IInd	Session Coordinator M	rof. Jyoti Jain s Poorva Vyas r. Sandeep Saxena & Dr. Deepali Malodiya
Sr. No.	Title of the Paper	Author(s)
11.	Impact of life insurance corporation of India Ipos-an overview	Akshay Kumar Pandey
12.	Childhood development and the protection of child rights	Dr. Akta Mehta
13,	Poverty, Inequalities and the Northeastern Sataes of India.	Ms. Durba Dutta
14.	The changing role of online marketing in the modern organization - astudy of organizational approach	Dr. Abhishek k. singh
15.	Role of national academic depository (NAD) in new education paradigm	Dr. rajinder Kaur,, Dr. Aeshwarya dixit,
16.	Role of nutrition in strengthening immune system during pandemic covid-19	Dr. Hem Ahuja, Ms. Gagandeep kaur







3:30 pm - 4:00 pm Session Coordinator Faculty Coordinator Prof. Jasween kaur Ms Poorva Vyas

Mr. Sandeep Saxena & Dr. Deepali Malodiya

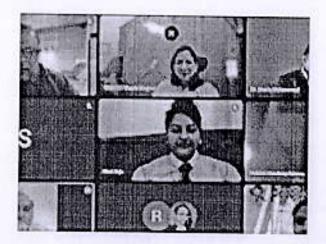
Sr. No.	Title of the Paper	Author(s)
17.	The relationship between perceived job insecurity and organizational citizenship behaviors of private college teachers in Punjab	Dr. Aeshwarya Dixit and Dr. rajinder kaur
	MAINERSON CONTRACTOR AND THE RESERVED	<b>HARDEN BESTERN</b>
18.	Trends in tax revenue in India	Dr. M.Syed Ibrahim
	· · · · · · · · · · · · · · · · · · ·	
19.	A study on customer perception towards electric two-wheelers in Chennai	Vinoth S, Parthiban m,
20.	"Changes in rural marketing practices in agri-input sector in india due to covid 19"	Dr. vivek vyas
21.	Green business & consumerism	Mr. Sandeep Saxena
	<b>编辑 图2 图2 字 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2</b>	A STATE OF THE OWNER.
22	"Obstacles in digital transformation of physics teaching"	Mr.Ravi Kumar
23.	"Study of Risk Management Tools and Techniques in Life Insurance Industry in India"	Mr. Sanjay Negi
		VANIST COMP





## PHOTO GALLERY





Faculties and students attending the session







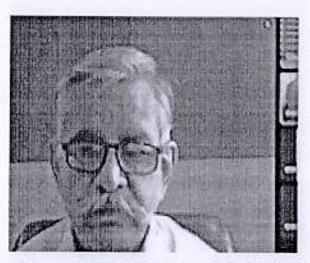
Prof. Shweta Jain during the session







Prof. S.P. Garg-HM-A Alumni, Ex-Director, Leader and Author



Prof. T.K.Jain-Prof & Dean-Suresh Gyan Vihar University-Jaipur



Prof. Shweta Jain-Dean-ICFAI Business School-Jaipur



Prof. Shariq Mohammad-Dhofar University-Oman







# A Report On

# Workshop on

"Leadership Development through Transactional Analysis"

### DOC202110090001

(Submitted by: Sandeep Saxena, Professor, RNB Global University)

Date: 09th October 2021 Time: 11:00 AM to 01:00 PM

Venue: Virtual-Google Meet

Participants: All SOCM Students

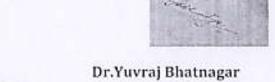
Organizers - SOCM (Mr. Sandeep Saxena & Dr. Pallav Goswami)

Signature of Faculty Co-Ordinator

Signature of Dean Academics

EL CONTRACTOR

Sandeep Saxena







#### Profile of the Speaker:

Dr. Vivek Vyas is currently working as Assistant Professor at Swami Keshwanand Rajasthan Agricultural University. Prior to joining university he was working with state Bank of Bikaner and Jaipur and National Sample Survey office (Government of India). Mr. Vyas is teaching Marketing, Rural Marketing, Information Technology, Information Systems, Retail Management, Knowledge Management, Banking and Insurance and Business Laws and Ethics to management students. Mr. Vyas is Management Graduate (BBA from IMS, BJSR Jain College, Bikaner) and Post Graduate with dual specialisation in Marketing and Finance (MBA from FMSR, Aligarh Muslim University, Aligarh). He is NET (JRF) by UGC, New Delhi and SLET by RPSC, Ajmer qualified in Management. He is registered with SEBI as Financial Educator (FE). He is resource person to DHRD, SKRAU, SBBJ (Now SBI) Staff training Institute, RSETI, Bikaner, ICAI and ICSI Bikaner Branch. Mr. Vyas is gold medal winner for Best Business idea at 7th Techfest IIT Bombay (2019) and Best Innovative product Development at IIT Roorkee (2019). He has been awarded best research paper award twice at National and International conferences. He has five research articles, two book chapters and one national project report publication to his credit.

About the Workshop- "Leadership Development through Transactional Analysis"-

The workshop was organized for the students to make them aware about some common terminologies used in HR & general Management by the effective use of Transactional analysis.

- The Event was started on time in which the Dean SOCM & faculty members from SOCM (School of Commerce & Management) of University and the Speaker Dr. Vivek Vyas were present.
- Inaugural Session, Welcome Address, and introductory speech by Mr. Puneet Vyas (MBA-III Sem) student related to university as well as about the topic was quite effective.
- Students were made aware about- Leadership, & importance of transactional analysis during the workshop by Dr. Vivek Vyas. It was a very effective & interactive session.
- Event was organized by Mr. Sandeep Saxena & Dr. Pallav Goswami- Asstt. Prof.(s)-SOCM with the team of faculties & Students of the SOCM.
- All the Students who have participated presented in well manner.
- Well coordination was reflected in introductory & closing session by vote of thanks among the anchoring team.
- At the end of the Workshop the vote of thanks was delivered by Ms. Rani Puja (MBA-III Sem) Student.
- Students were also acquaintained about various other concepts related to leadership during the workshop based on various examples quoted by Dr. Vivek Vyas.

Signature of Faculty Co-ordinator

2

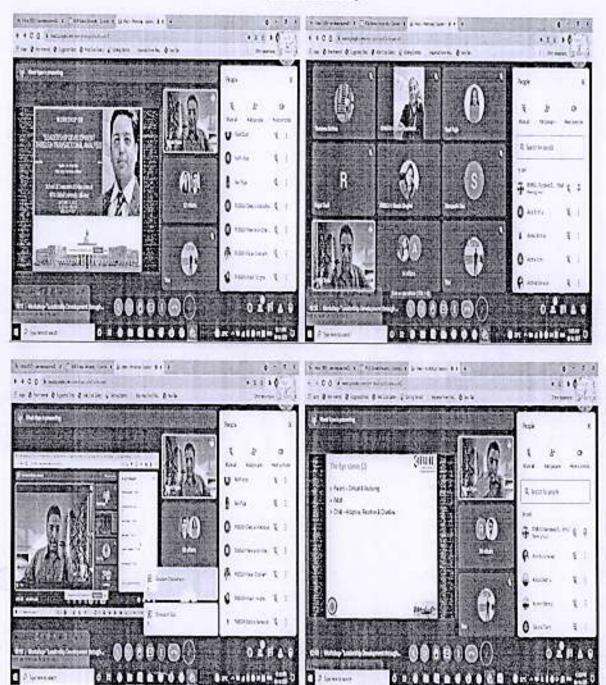
Sandeep Saxena

Signature of Dean Academics

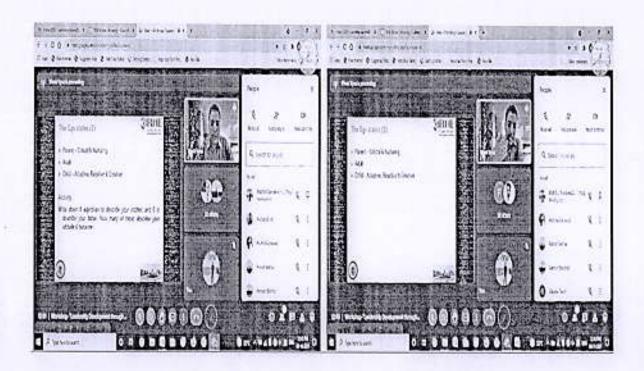


Dr.Yuvraj Bhatnagar

### Photo Gallery











#### CIRCULAR

Date	02.11.2021	DOCID	DOC202111020001
Subject	International Webinar on "New Age Leadership"		

This is to inform that RNBGU is organizing an International Webinar- 'New Age Leadership' in collaboration with Mirwais Neeka Institute of Higher Education, Afghanistan, There will be a Panel discussion with renowned experts from USA, Canada, France and Bangladesh. The details of the same are as follows:

Audience

: All Students & Faculty Members of RNB Global University, Bikaner

Duration

1:00 Hr. to 1:30 Hrs. (approx)

Venue

Google Meet joining info:

International Webinar- 'New Age Leadership'

Tuesday, November 02 2021 · 04:00PM (Onwards)

Video call link: https://meet.google.com/mfy-vnxo-mae

Time Slot

: 4:00 PM onwards

Event Organizer

: SOCM -RNB Global University, Bikaner

### Key Speakers:

- Dr. (Prof.) Raghuvir Singh- Vice Chancellor, Teerthankar Mahaveer University, Moradabad(India).
- Dr. Lynne Richardson- Dean, Lapenta School of Business, Lona College, USA.
- Dr. Halia- Academic Dean, Quest University, Canada.
- Dr. Ghalia Boustani- Researcher Paris 1 Panthadon Sorbonne, Paris, France.
- Dr. Cella Shaznaz-Professor, Chair, IEEE WIE History Committee, Bangladesh.

#### Objectives of the Webinar:

Providing a platform to explore the inner strengths and developing traits for a dependable manager by enhancing the leadership skills are at the core of the webinar. This 1:00 hour (approx) event will give students individual be acquaintained by with the New Age Leadership styles with the effectiveness real-time examples & discussion among panel too.

## Instructions for students:

- 1. It will be mandatory for all the students to participate in the webinar.
- Students are recommended to join the webinar in the given link at sharp 2-3 min. before the scheduled time.
- The students have to be in formals during the session & Camera should be ON during the interaction.
- Students will be expected to actively participate in the webinar for healthy interaction.
- Students are also recommended to maintain the discipline & decorum during the webinar.



# A Report on

# International Webinar on "New Age Leadership"

DOC ID: DOC202111180004

Date: 02nd November 2021

Venue: Virtually Through Google Meet

Time: 04:00 PM - 05:00 PM

Audience: Faculty &Students of SOCM

Organized By: Dr. Shashi Singhal & Dr. Deepali Malodiya

A hardy o





#### Introduction

The international webinar was initiated by Mr. Shailendra Barath, Faculty Member School of Commerce and Management. Mr. Barath welcomed the guests, faculty members, and talked about the essence of the international webinar on 'New Age Leadership'.

Dr. Shashi Singhal, in the continuation also welcomed the guests and spoke about how leadership is changing with the changing era. She talked about how webinar is providing a platform to explore the inner strengths and developing traits for a dependable manager by enhancing the leadership skills are at the core of the webinar.

# Significance of Webinar

In recent times the world has faced a lot of challenges, and one of the biggest challenge was there in terms of leadership of the any organization. Leaders encountered several issues which lead them transformation in their respective styles.

The webinar provided a platform to discuss about how leadership patterns are changing and what is to be done and how to manage the human resources in the turbulent times. Various speakers gave key insight that how the new age managers and budding managers can manage and respond towards the business environmental challenges.

## Objectives of Webinar

- To provide a platform to discuss and to exchange the ideas over new age leadership.
- 2. To enhance the learnings of the students towards the new age leadership.

## Learnings of Webinar

- Understanding of the strategic perspective of the leadership.
- 2. The students get acquaintance by with the New Age Leadership styles.

# Insight on Program

In the webinar, key speakers were, Dr. (Prof.) Raghuvir Singh Vice Chancellor, Teerthankar Mahaveer University, Moradabad, Dr. Lynne Richardson- Dean, Lapenta School of Business, Lona College, USA, Dr. Halia- Academic Dean, Quest University, Canada, Dr. GhaliaBoustani- Researcher Paris 1 Panthadon Sorbonne,



Paris, France & Dr. Celia Shaznaz-Professor, Chair, IEEE WIE History Committee, Bangladesh.

During the webinar, all the speakers expressed their point of view on the leadership. Lyne Richardson has shared many experiences with reference to her country & skills being taught by the institutions there, she also focused on innovative style as a new age leadership style.

Dr. GhaliaBoustani, talked about how leadership can be a marketing strategy for an organization. It is about, how good leadership can be one ingredient to enhance the brand of the organization.

#### Conclusion:

- These types of webinarprovides acquaintance to the students to learn about new concepts.
- 2. Webinar helps to enhance the learnings of leadership styles.



Date: Nov 02 2021

Event: "New Age Leadership"

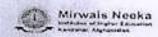
## ATTENDANCE SHEET:

1.	Bhawna Bothra	BBA
2.	Ravi Sethia	BBA
3.	Aman Challani	BBA
4	Aditi Bothra	BBA
5	Anshu Bothra	BBA
6	Muskan Soni	BBA
7	Ashish Sethia	BBA
8	Himanshu Baid	BBA
9	Radhaeshyam Rathi	MBA
10	Radhika Chadha	MBA
11	Muskan Rampuria	MBA
12	Komal Maloo	MBA
13	Rahul Mundra	BBA
14	Palak Jain	BBA LLB
15	Ravina sharma	BBA LLB
16	BHAVYA GAUTAM	BBA LLB
17	Harshita Sharma	BBA LLB
18	Tisha Sharma	BBA LLB
19	Ranvijay Singh Rathore	BBA LLB
20	Saakshi Sharma	BBA LLB
21	KHUSHAL CHAND AGARWAL	BBA LLB
22	MAYANK GUPTA	BBA LLB
23	YASH PAL SINGH CHAUHAN	BBA LLB
24	PARTH MOHTA	BBA LLB
25	Priya Kumai	BBA
26	Sonu Jaju	BBA
27	Sushil Rathi	BBA
28	Harshit Parakh	BBA
29	Palak Jain	BBALLB
30	Sakshi Sharma	BBALLB
31	Mayank Gupta	BBALLB

# International Webinar: Panel Experts from USA, Canada and France

"Leaders become great, not because of their power, but because of their ability to empower others."

3 Global University in collaboration with Mirwais Neeka Institute of Higher Education, Afghanistan, organized International Webinar on 'New Age Leadership', on Tuesday, 2nd November 2021, at 4pm IST. There was a anel discussion with renowned experts from USA, Canada, France & Bangladesh.



ORNB

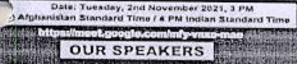
Mirwals Neeks Institute of Higher Education, Kandahar, Afghanistan In Colloboration with RNB Global Univerity, India,

invites you to attendan Interntional Webinar













根据PATRON清朝



kanel





Circular Released by the University for the Webinar



# School of Law

A Report On

Online Webinar

DOCID202109110003

Topic - Right to Information

(Submitted By: Mr. Ashok, Karnani Assistant Professor, School of Law)

Date:12.11. 2021

Time:01.00 P.M. to 02.00 P.M.

Faculty Co-Ordinator: Mr. Ashok Karnani, (Assistant Professor, School of Law -RNB Global University, Bikaner)

Venue: Google Meet

Organised by: School of Law, RNB Global University, Bikaner

Students Involved: All student of School of law

#### Introduction

The webinar started with the welcome address and a brief introduction of the topic of the webinar "Right to Information" by Sakshi Sankhla, student of BA.LLB (7th Semester). She gave a brief and discussed the basic object of Right to Information and mentioned it is an initiative taken by Department of Personnel and Training, Ministry of Personnel Public

Grievances and Pensions to provide a-RTI Portal Gateway to the citizens for quick search of information on the details of first Appellate Authorities, PIOs etc. amongst others, besides access to RTI related information / disclosures published on the web by various Public Authorities under the government of India as well as the State Governments.

Moving further Ms. Sakshi Sankhla, gave a brief introduction of the guest speaker of the webinar Prof. K.B. Asthana Sir added with his qualifications and achievement's.

## Objective of Webinar

The objective of event was to enhance students' knowledge and their legal prowess and also their creative and analytical thinking. The aim was to spread knowledge about the power we possess in our hands by virtue of the Right to Information Act, 2005; spread awareness among the students about their right to get information from public authorities; tell the students the importance of transparency in governance and much more.

## ADDRESS BY PROF. G.S KARKARA SIR

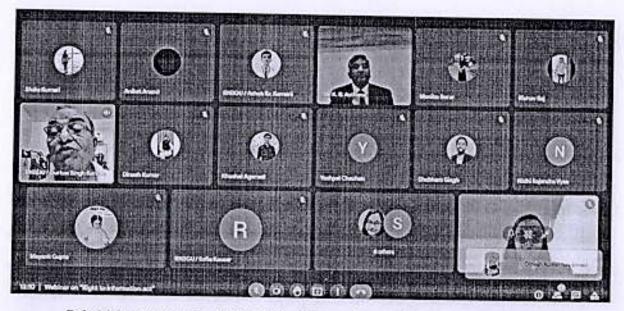
Prof. Dr. G.S Karkara Sir Dean School of Law & Research addressed the gathering and shared his view regarding Right to Information and its importance in today's era, finishing off with a warm welcome of the key note speaker Prof. K.B Asthana Sir.

### ADDRESS BY PROF. K.B. ASTHANA SIR

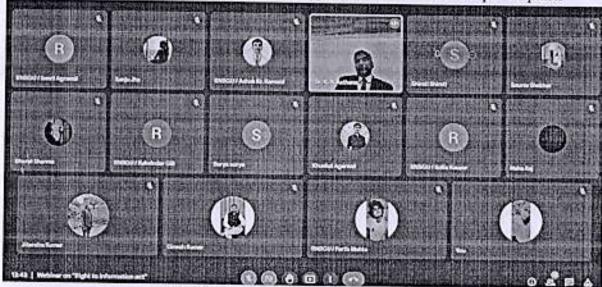
Prof. K.B. Asthana Sir, key note speaker of the webinar began with the brief introduction of Right to Information and the act passed. Sir presented and gave detailed information on the use and benefit of Right to Information in a person's life and how it helps an individual as well as the masses and maintains the transparency and accountability in the working of the Government. Sir mentioned during the course of the webinar that it goes without saying that an informed citizen is better equipped to keep necessary vigil on the instruments of governance and make the government more accountable to the governed and gave emphasis on the fact that the Act is a big step towards making the citizens informed about the activities of the Government.



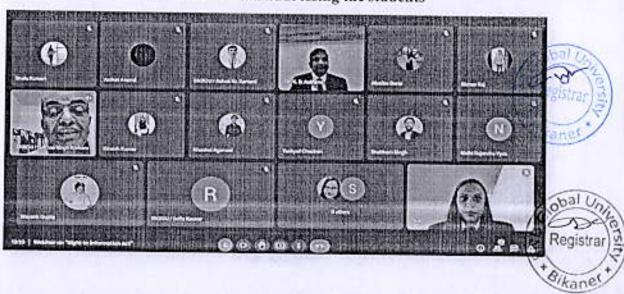
# PHOTO GALLERY



Sakshi Sankhla-student BALLB giving welcome address to all participants



Dr K.B.Asthana addressing the students





Dr. K.B.Asthana listening to the queries of the student



Sakshi Sankhla-Student BALLB giving Vote of thanks for the day

AS

Signature of Faculty Co-Ordinator



Sleuber

Signature of Dean



# RNB GLOBAL UNIVERSITY

ORGANIZES

PROGRAMME

# VENUE

SEMINAR HALL, ADMINISTRATIVE BLOCK RNB GLOBAL UNIVERSITY, BIKANER









### Circular

Date	22.11.2021	Doc ID	DOC202111220001
Subject	Faculty Developme the research of IPR	Development Programme on Qualitative Improvement i	

All university faculty members should be aware that the institution has arranged a 15-day FDP programme for improving teaching techniques for all schools' faculty members from 4.12.2021 to 22.12.2021.

The brief itinerary of the sessions is as under:

Timings

01:00 PM to 03.00 PM

Venue

Seminar Hall, Administrative Block, RNB Global University, Bikaner

### Date wise Schedule;

S. No	Date	Name of the Resource Person	Topic
1	4.12.2021	Dr. G.S. Karkara	Inauguration & brief introduction of the theme of FDP
2	6.12.2021	Mr. Sunny Masand	Emerging Pedagogy
3	7.12.2021	Dr. Manjoo Saraswat	Introduction to IPR and Nature of Intellectual Properties
4	8.12.2021	Dr. Dipali Gupta	Filing and Processing of Copyrights and Trademarks
5	9.12.2021	Dr. Shashi Singhal	Patents Filing Process and Patent Search
6	10.12.2021	Dr. Meenakshi Sharma	Filing and Processing of Geographical Indications
7	11.12.2021	Dr. Gajanand Modi	Trade secrets, Filing and Processing of Industrial Design
8	13.12.2021	Dr. Deepali Malodiya	International Treaties and conventions on IPR
9	15.12.2021	Dr. G.S. Karkara	Ayrs and Legislations

10	16.12.2021	Mr. Sunny Masand	Importance of IPR in Research and Innovation
11	17.12.2021	Dr. Manjoo Saraswat	Emerging Issues in Enforcement and Infringements of IPRs
12	18.12.2021	Dr. Dipali Gupta	Fostering IPR in Educational Institutions
13	20.12.2021	Dr. Shashi Singhal	Role of IPR in Covid era
14	21.12.2021	Dr. Meenakshi Sharma	Patent & Compulsory License
15	22.12.2021	Dr. Gajanand Modi	Intellectual Property Strategies for Technological Start-ups

All faculty members are urged to be on time for the aforementioned FDP. Additionally, each faculty member is asked to contribute their own ideas to enhancing the university's research cuiture.

Certificates shall be provided to all participants.









### A Report

On

# "Faculty Development Programme On the Qualitative Improvement in the research of IPR"

DOC202112280007

(Submitted by: Mr. Sandeep Saxena, Assistant Professor, RNB Global University)

Date: 4.12.2021 to 22.12.2021

Time: 1:00 PM to 3:00 PM

Venue: Seminar Hall, Administrative Block, RNB Global University, Bikaner

Participants: All the Faculty Members of RNB Global University

Report Submitted on-28.12.2021





(Mr Sandeep Saxena)

### About the FDP-

- In the session opening, welcome remarks, and introductory speech was delivered by Prof. Dr G.S. Karkara, he explained about Faculty Development programme (FDP) for teachers shall prepare and enhance their skills in inculcating the highest standards of teaching and learning including the latest developments. The uniform structure of the programme would also ensure similar preparedness for teachers across the country.
- Mr. Sunny Masand has shared his important views on new types of intellectual property rights (IPR) were on the rise, example, Data Exclusivity, Orphan Drug Exclusivity, Standard Essential Patents, etc. He further added that India lags behind in several of these emerging trends, partly because of the lack of legislature in several issues and partly because of its mixed priorities.
- Dr. Manjoo Saraswat presented briefly about IPR and Nature of Intellectual Properties. She told that Intellectual property was so broad that it has many aspects. It stands for groupings of rights which individually constitute distinct rights. However, its conception differs from time and it to time. It was subject to various influences. The change in information technology, market reality (globalization) and generality had affected the contents of intellectual property.
- Dr. Dipali Gupta propounded about Copyright which is a right given by the law to creators of literary, dramatic, musical and artistic works and producers of cinematograph films and sound recordings. She explained more that copyright is a bundle of rights including, inter alia, rights of reproduction, communication to the public, adaptation, and translation of the work. There could be slight variations in the composition of the rights depending on the work. Copyright ensures certain minimum safeguards of the rights of authors over their creations, thereby protecting and rewarding creativity. She also showed the procedures for Filing and Processing of Copyrights and Trademarks.
- Dr. Shashi Singhal lectured about patent is an exclusive right granted for an invention, which is a product or a process that provides, a new way of doing something, or offers a new technical solution to a problem. To get a patent, technical information about the invention must be disclosed to the public in a patent application and she also showed the procedures for filing patent and conducting patent Search.
- Dr Meenakshi Sharma discussed about geographical indications and she also elaborated for filing and processing of Geographical Indications that an application can be made to the Registrar for respective goods which are notified by the Central Government for additional protection for the registration of geographical Indication in Form GI-9, there will be three copies of the case details and three copies of issued notification.

. Dr. Gajanand Modi shared his views on Trade secrets that are intellectual proper

- (IP) rights on confidential information which may be sold or licensed. In general, to qualify as a trade secret, the information must be: commercially valuable because it is secret, be known only to a limited group of persons. He also showed the procedures for filing and processing of Industrial Design.
- Dr. Deepali Malodiya discussed about International Treaties and conventions on IPR
  which provides basic guidelines for the protection of intellectual property such as
  patents, utility models, industrial designs, trademarks, service marks, trade names,
  sources of information or signs of appeal, and some provisions for harassment and
  national treatment of unfair competition.
- Dr. G.S. Karkara explained the various acts and legislations related to IPR like Trade Marks Act, 1999, The Patents Act, 1970 (amended in 2005), The Copyright Act, 1957, The Designs Act, 2000, The Geographical Indication of Goods (Registration and Protection) Act, 1999, The Protection of Plant Varieties and Farmers Rights Act, 2001 and The Information Technology Act, 2000
- Mr. Sunny Masand discussed the Importance of IPR in Research and Innovation that Intellectual property rights (IPR)—the copyrights, patents, trademarks and similar rights upon which the lion's share of creative and innovative products and services rely—have a vital role in growing the economies of developed and developing countries all over the world, in spurring innovation, and in giving large.
- Dr. Manjoo Saraswat lecutured about emerging issues in enforcement and
  infringements of IPRs that if the intellectual property system is to make its intended
  beneficial contribution to economic and social welfare, it is vital that the tools be
  available to ensure that IP rights are respected in an effective, timely and accessible
  manner, alongside the legitimate interests of others concerned. She further covered
  that the Agreement on Trade-related Aspects of Intellectual Property Rights (TRIPS)
  broke new ground in multilateral law by setting out general principles for the
  enforcement of IP rights.





### Outcomes

- Faculty members were made aware about Intellectual property rights that help to
  protect creations of the mind that include inventions, literary or artistic work,
  images, symbols, etc. IPR creates and supports high-paying jobs, drives economic
  growth and competitiveness, protect consumers and families, helps generate
  breakthrough solutions to global challenges, encourage innovation and reward
  entrepreneur.
- Faculty members were also learned and trained about different teaching pedagogy, class room etiquettes interactive teaching mode & also learned about how to teach outcome-based learning in the classroom. It was a good & interactive session & everyone presented their respective talks in well-mannered style.
- Proper coordination was reflected in introductory & closing session Vote of thanks was extended by - Dr. Dipali Gupta (Registrar).

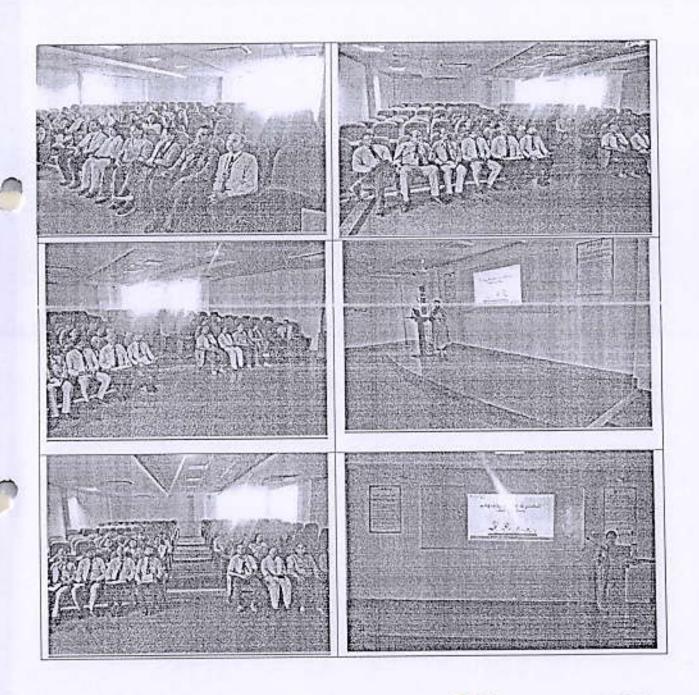




Mr. Sandeep Saxena



Photo Gallery
Glimpses of the Speakers & Participants







### LIST OF PARTICIPANTS

1	Dr. Manjoo Saraswat	Professor
2 .	Mr Ashok Prem	Assistant Professor
3	Mr Kailash Kumar Pareek	Assistant Professor
4	Dr. Gurbax Singh Karkara	Professor
5	Dr. Pallav Goswami	Assistant Professor
6	Dr. Dipali Gupta	Professor
7	Ms Swati Agrawal	Assistant Professor
8	Mr Ashok Karnani	Assistant Professor
9	Ms Zaiba Khan	Assistant Professor
10	Dr. Yuvraj Bhatnagar	Assistant Professor
11	Mr Sandeep Saxena	Assistant Professor
12	Mr Sunny Masand	Assistant Professor
13	Dr. Deepali Malodiya	Assistant Professor
14	Dr. Meenakshi Sharma	Professor
15	Mr. Shailendra Singh Barath	Assistant Professor
16	Dr Gajanand Modi	Associate Professor
17	Mr .Avinash Sharma	Associate Professor
18	Dr Shashi Singhal	Professor
19	Dr Amit Vashishth	Associate Professor
20	Dr B K Yadav	Assistant Professor
21	Ms Gaytri Soni	Associate Professor
22	Dr Surendra Singh Shekhawat	Professor
23	Dr Desh Raj Choudhary	Assistant Professor
24	Mr Ravi Kishan Soni	Assistant Professor
25	Dr Satyam Pincha	Assistant Professor
26	Dr Pawan Pareek	Assistant Professor
27	Mr Balvinder Singh	Assistant Professor
28	Mr Sheojat Choudhary	Assistant Professor

8



On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Ms. Swati Agrawal, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

Dipole

Registrar



GELLEL.





On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Dr. Yuvraj Bhatnagar, Academic Dean of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

Issued on 22-12-2021

We wish success in his/her life.

Dolale

Registrar



Gelant.





On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Mr. Avinash Sharma, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

Dola

Registrar



GELALL.





On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Dr B K Yadav, Assistant Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

Dipoli

Registrar



Ger<u>l</u>





On Qualitative Improvement in The Research of IPR

04th to 22th Dec 2021

# CERTIFICATE

This is to certify that Dr. Manjoo Saraswat, Associate Prof. of RNB Global University, Bikaner has participated in FACULTY DEVELOPMENT PROGRAMME On "On Qualitative Improvement in The Research of IPR" held on 04th to 22th December, 2021 at RNB Global University Bikaner His/Her Contribution has been Praiseworthy.

We wish success in his/her life.

Issued on 22-12-2021

Dolah

Registrar



Gelenk.





A Online Panel Discussion Report On

"Culture and Employee Engagement Challenges in the Hybrid Workplace"

DOC20211223000

(Submit by: Dr. Meenakshi Sharma, Professor, RNB Global University)

Date: 18th Dec 2021

Time: 10:30 AM to 12:00 PM

Venue: Seminar Hall - Hybrid Mode -Google Meet

Participants: All Students & Faculty Members of RNBGU

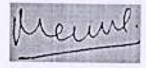
Organizers - SOCM

Topic: "Culture and Employee Engagement Challenges in the Hybrid Workplace"

### Speakers:

- 1. Ms. Preeti Subberwal-Consultant Executive Presence Coach
- 2. Mr. Rajan Singh- CEO-Mantarana Consulting Pvt. Ltd.
- 3. Ms. Sharmila Thakur- Consultant-Talent Acquisition, Training and Development
- 4. Dr. Debjani Roy-Consultant-Human Resource, L& D Professional
- 5. Mr. Samar Mahapatra-Group Head-HR-MDI Murshidabad
- Mr. Sanjay Behera-Advisor-HR, JTEKT

Signature of Faculty Co-ordinator Meenakshi Sharma







Signature of Dean Academics Dr. Dr. Yuvraj Bhatnagar



### INTRODUCTION

RNB Global University's School of Commerce and Management organized the Online Panel Discussion on "Culture and Employee Engagement Challenges in the Hybrid Workplace" on 18th December 2021.

The session commenced with the introduction and welcome address given to all the invited speakers, President-RNB Global University, faculty members and to all the students by Bhawna Daga-Student-MBA-I semester.

Introduction of the resource persons and a brief introduction about the panel discussion were delivered by Muskan Rampuria-Student- MBA-I semester.

Speaker 1-Ms. Debjani Roy, This pandemic has been quite since like Work from Home associated workforce practice primilary employees. Whole Force has been important to discuss the space of our minds to advocate. The hybrid workplace through the pandemic realized that the workforce from home are getting actually working in different departments to compromise on the career and the women's who have lost their jobs. There is a lot of anguish who left their jobs especially women who came under a lot of mental harassment. But we also hear of notorious practice of a child. Many such prudent thoughts came in the mind of management by being around you which needs to put in place. Hybrid working is a norm of day and going from home and we will feel equally a part of brainstorming where we think that it's a something we are to trading on.

Speaker 2- Ms. Preeti Subberwal, spoke When we go to offsite no far any team building activity. There is collaboration or brainstorming discussion operating from home. There is a clear clarity communication in hybrid workplace that how to listen the challenges and barriers that we face. We need to have clear intuitions and how people have been adapted, the employees are working from home, the bounce with a bang.

Speaker 3- Mr. Sharmila Thakur-spoke When a Pandemic hit there were organization who were not at digital, not able to connect with employees. After pandemic over organizations started their operations. Organisation understands the situation because we expect the power of physically meet at virtual place. The organization has to follow/come up with the proper policy of hybrid workplace. Situations were where employees has to come to office for once in a week and have to try to conceptualized to find a place. Industry has invested in training the people have to embrace that other lot of industries that will not be the cross scale. There is a lot of things that their family is not just left off. The manager said that they will pay salary to the lower level employees.

Mr. Rajan Sinha acted as the moderator in the panel discussion. All challenges which business organizations are facing were discussed. The employees have to balance between online working and household activities. Women have faced challenges in Hybrid working.

The panel was of view that in Hybrid workplace paradigm shift should take place from supervision & Surveillance to communication & coaching.

Mr. Rajan Sinha highlighted the concept of management by working around.

It was concluded that in New Normal, Hybrid working will be the choice of working for corporate all over the globe. The challenges it poses in front of both employees & employers need to be overcome.

In the sessions taken by the invited resource persons, the students were enthusiastic to ask the relevant questions. The speakers were very responsive to the queries asked by students.

At the end of sessions conducted by the invited resource persons the valedictory session was delivered by Aneesha-Student-MBA-I semester, Dr. Shashi- Singhal- Dean SOCM and Dr. Meenakshi Sharma gave vote of thanks for the event. The event was successful and it rightly benefited all those who attended it.

Registered students: 34 online and 25 offline

Signature of Faculty Co-coordinator

Dr. Meenakshi Sharma

Meurl.

Signature of Dean Academics

Dr.Yuvraj Bhatnagar







### Photo Gallery

